

KIPP DC

Annual Report 2022-2023

Submitted by:

Anthony Lewis, KIPP DC Board Chair

KIPP DC

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Table of Contents

Table of Contents	2
School Leader List for School Year 2022-2023	3
School Description	6
Mission Statement	6
School Program	6
School Performance	12
Performance and Progress	12
Unique Accomplishments	17
Donor List	20
School Year (SY) 2022-23 Annual Report: Campus Data Report	25
Executive Compensation	85
Staff Roster	87
2022-2023 Board Roster	126
Unaudited Year-end 2022-23 Financial Statement	127
Approved 2023-24 Budget	135

School Leader List for School Year 2022-2023

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School Description

Mission Statement

KIPP DC is a non-profit network of high-performing, college-preparatory public charter schools in Washington, D.C. All KIPP DC schools are tuition-free, open enrollment schools that educate and support students in the District of Columbia who have historically had limited access to quality educational options. At KIPP DC schools, students develop the knowledge, skills, and confidence to become Washington D. C.'s next generation of leaders. Equipped with a KIPP DC education, our alumni are empowered to be successful in college, careers, and life.

Our Mission

Together with families and communities, we create joyful, academically excellent schools that prepare students with the skills and confidence to pursue the paths they choose—college, career, and beyond—so they can lead fulfilling lives and build a more just world.

Our Vision

Every child grows up free to create the future they want for themselves and their communities.



School Program

Curriculum Design and Instructional Approach

KIPP DC is one of the largest and historically highest performing networks of public schools in Washington, D.C. Our students attend school Monday through Friday from 8:00 am until 3:30pm. Additionally, KIPP DC students spend more time in the classroom than their peers in the D.C. Public School system. Approximately 76.4% of our students live in Wards 7 and 8, and 98% are African-American. All KIPP DC schools are grounded in a commitment to excellence, equity, and justice. In partnership with families, we approach our work with a set of core beliefs:

- We believe all students have the right to rigorous, relevant, and joyful learning experiences led by exceptionally talented educators who promote student achievement and a sense of belonging.
- We believe students and alumni best succeed when surrounded by a community of champions and advocates.
- We believe communities thrive when our public school systems are diverse, ambitious, purposeful, and unwavering in their focus on what is best for students.

During the 2022-23 school year, KIPP DC schools educated more than 7,300 students at 20 schools on eight campuses.

Across all grade levels, KIPP DC provides students requiring extra assistance, such as students with disabilities and English language learners, with peerless support systems. Our dedicated staff includes special education teachers and coordinators, occupational therapists, speech therapists, compliance managers, and mental health practitioners (social workers), each of whom works to develop and implement individual educational and support plans for these students.

Early Childhood Schools

KIPP DC early childhood and elementary programs educate students in grades PreK3-kindergarten. They create child-driven play and exploration, which is key to the development of critical thinking, problem solving, self-regulation, and background knowledge, all of which help children navigate the world. In grades PreK3-4, two full-time teachers, a lead teacher and a co-teacher teach four or five homerooms at each grade level. Co-teachers stay with their homeroom for the entire day, which helps to maintain stability and support student learning.

Elementary Schools

We provide students in grades K-4 with robust and rigorous learning experiences in literacy, math, science, social studies, physical education, and the arts. To ensure that each student's educational trajectory puts them on the path to college, careers, and lives of choice and opportunity, we align our instruction to the Common Core State Standards and promote individualized learning through the use of technology.

Our elementary schools also offer students a diverse set of enrichment activities that vary by school, including robotics, gardening club, basketball, girls on the run, art club, and pretty brown girls (mentorship).

Middle Schools

KIPP DC middle schools educate students in grades 5-8. All middle school students take literacy, writing, math, science, social studies, and physical and health education. In addition to these core classes, students may take electives such as dance, technology, music, art, martial arts, or orchestra. We structure middle school student learning so every student has time each day for remediation in classes where they are struggling, or acceleration in classes where they are excelling. Our core math and literacy curricula are based on the Common Core State Standards and teachers use assorted materials to plan lessons and deliver content in a way that ensures students engage in critical thinking, extensive writing, discourse, and application of skills.

Our middle schools also offer students a diverse set of enrichment activities that vary by school, including orchestra, science club, STEP, cheerleading, drumline, soccer, track and field, and basketball. These activities are integral to students' academic and character development, and help prepare them for success in high school, college, and their careers.

High School Program

KIPP DC College Preparatory (KCP) and KIPP DC Legacy College Preparatory (LCP), educate students in grades 9-12. Our high schools are built on a model that prioritizes excellent instruction and growing strong relationships between staff, students, and families to ensure that students are college-ready, persist and graduate from college, and are well-prepared to succeed in an increasingly competitive job market.



KIPP DC's high schools Students have the opportunity to take multiple Advanced Placement (AP) courses or participate in our NAF Academy of Finance program before they graduate. Using the Common Core State Standards as their guide, teachers plan and implement rigorous lessons and other instructional activities with the goal of improving each and every student's performance on the PARCC and SAT exams.

Both high schools offer clubs, sports, and enrichment options that let students develop their passion. Some of the extracurricular offerings include theater, robotics, cheerleading, football,

debate, step, and so many more.

All KIPP DC high schoolers are required to take an advisory program and participate in various community meetings and events, each of which are intended to:

- Strengthen relationships between students and staff;
- Promote students' success;
- Teach students the school's core values;
- Reflect on individual priorities and progress; and
- Ensure each student feels known within the larger school community.

KCP & LCP offer a full complement of extracurricular activities that give our students opportunities outside of the classroom to expand their horizons, including football, volleyball, yearbook, STEP, choir, theater, debate and more. Students generally participate in at least one activity.

Lastly, we provide unparalleled support to our high school students as they embark upon the college and career application process. For instance, KIPP DC offers high school students SAT test preparation after school and in classes, counselors to assist students as they search for and select summer opportunities each year, and a junior and senior seminar college and career counseling course. Moreover, our KIPP Forward team supports students as they prepare for and select the right college or career opportunity, and helps them navigate through the application process, access financial aid, and secure internship opportunities post-high school. Throughout college and career credentialing programs, KIPP Forward stays connected with our alumni and offers advising, college placement, and career readiness programming. Once our alumni graduate from high school, KIPP Forward continues to support and collaborate with them on their path toward college completion and self-sustaining careers.

Parent Involvement Efforts

KIPP DC values the role parents play in supporting their students' education. We've implemented a three-pronged approach to engaging families, aimed at leveraging parents as partners in promoting student success. The framework is built on three components: Inform, Engage, and Empower. As a network, we've made it a priority to improve the way we share two-way information, collaborate with our families and community, and empower our families to have a voice in their school community.

In addition, we make an effort to solicit input and feedback from our parents in our annual Parent Survey and bi-weekly one-on-one in-person or phone interviews to build relationships and gather information to help inform future programmatic decisions.

The Parent Advisory Board

The Parent Advisory Board serves as a representative group of families from across KIPP DC who provide monthly input on new and existing policies, projects, and outreach to help further KIPP DC goals. This board is made up of families from each KIPP DC school and is selected each Fall.

Orientation Meetings

Schools host orientations with all families at the beginning of each school year. The purpose is to start building a relationship with the family as the family learns about the school and the school learns about the student. One-on-one meetings with the student and family often occur throughout the year, both at scheduled times (like parent/teacher conferences) and unscheduled times, as needed or requested by families or staff.

Teacher/Family Communication

The KIPP DC Parent Survey indicated parents' strong desire to have access to their school's staff and faculty, both during school hours and after typical school day hours. To accommodate parent desire, KIPP DC staff are available after hours by cell phone to answer homework questions, talk through any issues that arose during the day, or answer questions about upcoming events.

Enhancing Network Communication

Effective school communication is essential to maintaining healthy relationships between KIPP DC students, faculty, and parents. Remind is a mobile application used to make school-wide communication more efficient. In addition, SchoolMessenger is used to send updates and critical information to students, faculty, and families from our headquarters office via email, text messaging, and robocalling. Our KIPP Parents of Purpose newsletter is sent to families every month and highlights important dates, events, and notable initiatives taking place within KIPP DC and the wider community. Each school also has their own family communication system (including newsletters and social media) to communicate regularly with all families.

Community Engagement Team

The role of the Engagement Team is to support the creation of strong relationships between KIPP DC and its families, and the broader community. Their work includes leading and/or supporting family engagement efforts on the school level, providing teachers and staff with training and professional development, incubating school-level and district-level parent groups, responding to parent complaints, and creating opportunities for KIPP DC to engage with its neighbors in each school community.

Parent Organization

All parents are encouraged to participate in their school's KIPP DC Parent Organization (KPO). The mission of the various KPOs is to support the students, teachers, and administration of KIPP DC. The organizations set their own goals in partnership with school leadership. The KPOs are a valuable lever in engaging a positive relationship between parents, teachers, and students.

During normal school years, the following are examples of ways KIPP DC schools foster and support parent involvement initiatives:

- Open Houses
- Parent/Family Workshops
- Student Work Showcases
- Parent/Teacher Conferences
- Parent Trainings with Social Workers and Psychologists
- Field Trip Chaperone Opportunities
- Family Engagement Events
- Community Events
- Athletic Events

School Performance

Performance and Progress

KIPP DC aligns annual goals and achievement expectations to execute our mission to create and sustain the highest quality school system in Washington, D.C. at each of our 20 schools.

KIPP DC measures student achievement in a variety of ways, including students’ mastery of standards by content area, growth within each year, and college-readiness indicators. Early childhood programs measure PreK3 and PreK4 student achievement in reading and mathematics with the Peabody Picture Vocabulary Test (PPVT) and the Test of Early Mathematics Ability (TEMA). We use multiple assessments to measure individual student growth and performance in our elementary, middle, and high schools, the most prominent of which are (1) the Partnership for Assessment of Readiness for College and Careers (PARCC) assessment and (2) the Northwest Evaluation Association’s Measures of Academic Progress (NWEA MAP). These tests are aligned with the Common Core State Standards and measure progress and/or achievement on college- and career-readiness indicators. The NWEA MAP is a nationally-normed assessment administered in the beginning, middle, and end-of-year to students in grades K-8. For this annual report, aggressive NWEA MAP goals around the percentage of students meeting grade-level college readiness benchmarks and growth standards are set for students in grades K-2. For students in grades 3-8 and high school, KIPP DC sets similarly aggressive goals around achievement and growth on the PARCC assessment. As we emerge from the COVID pandemic and return to in-person instruction, we are establishing new baseline standards and growth goals for performance on all assessments.

Goals and Academic Achievement Expectations

Goal	Met / Not Met	Evidence
<p><i>Peabody Picture Vocabulary Test (PPVT) (grades PK3 and PK4):</i> 80% of the PK3 and PK4 students (combined) will achieve a scaled score of 86 or higher on the spring assessment of the PPVT.</p>	Met	<p>Overall, for KIPP DC, 86% of students met this target. For each campus, according to PPVT results:</p> <p>LEAP Academy: 85% Discover Academy: 83% Grow Academy: 87% Connect Academy: 81% Arts and Technology Academy: 92% Pride Academy: 89%</p>
<p><i>Test of Early Mathematics Ability (TEMA) (grades PK3 and PK4):</i> 70% of the PK3 and PK4 students (combined) will achieve a scaled score of 90 or higher on the spring assessment of the TEMA.</p>	Partially Met, but also showed improvement from 21-22	<p>Overall, for KIPP DC, 71% of students met this target. For each campus, according to TEMA results:</p> <p>LEAP Academy: 63% Discover Academy: 66% Grow Academy: 80% Connect Academy: 80% Arts and Technology Academy: 72% Pride Academy: 64%</p>
<p><i>NWEA MAP Mathematics (grades K-2):</i></p>	Substantially	<p>Overall, for KIPP DC, 70% of students met this target. For</p>

<p>At least 60% of all K-2 students will achieve at or above the 50th percentile or meet/exceed their typical spring growth targets in mathematics based on NWEA MAP's national norms by June of each year.</p>	<p>Met</p>	<p>each campus, per data from our NWEA MAP platform: KIPP DC Arts & Technology Academy 70% KIPP DC Connect Academy 79% KIPP DC Discover Academy 68% KIPP DC Grow Academy 87% KIPP DC Heights Academy 46% KIPP DC Inspire Academy 82% KIPP DC Lead Academy 69% KIPP DC Pride Academy 81% KIPP DC Promise Academy 67% KIPP DC Quest Academy 69% KIPP DC Spring Academy 57%</p>
<p><i>NWEA MAP Reading (grades K-2):</i> At least 60% of all K-2 students will achieve at or above the 50th percentile or meet/exceed their typical spring growth targets in reading based on NWEA MAP's national norms by June of each year.</p>	<p>Unmet</p>	<p>Overall, for KIPP DC, 51% of students met this target. For each campus, per data from our NWEA MAP platform: KIPP DC Arts & Technology Academy 47% KIPP DC Connect Academy 67% KIPP DC Discover Academy 45% KIPP DC Grow Academy 57% KIPP DC Heights Academy 36% KIPP DC Inspire Academy 49% KIPP DC Lead Academy 52% KIPP DC Pride Academy 66% KIPP DC Promise Academy 53% KIPP DC Quest Academy 54% KIPP DC Spring Academy 39%</p>
<p><i>PARCC Math (3-8):</i> In four of five years, for each five-year window for the next fifteen-year renewal cycle, each campus will meet both of the following targets: a. The percent of students earning a level 4 or above will exceed the percent of students city-wide in tested grades served by the campus who reach a level 4 or above. b. The percent of students earning a level 3 or above will not fall below 40%.</p>	<p>TBD</p>	<p>It is unclear how the five-year window will be evaluated, but for 2022-23, KIPP DC's campuses had the following PARCC outcomes, per OSSE-provided data: KIPP DC - AIM Academy PCS: 4+ 0.16, 3+ 0.37 KIPP DC - Heights Academy PCS: 4+ 0.07, 3+ 0.31 KIPP DC - Honor Academy PCS: 4+ 0.19, 3+ 0.45 KIPP DC - Inspire Academy PCS: 4+ 0.14, 3+ 0.39 KIPP DC - KEY Academy PCS: 4+ 0.18, 3+ 0.48 KIPP DC - Lead Academy PCS: 4+ 0.15, 3+ 0.39 KIPP DC - Northeast Academy PCS: 4+ 0.11, 3+ 0.28 KIPP DC - Promise Academy PCS: 4+ 0.29, 3+ 0.62 KIPP DC - Quest Academy PCS: 4+ 0.18, 3+ 0.41 KIPP DC - Spring Academy PCS: 4+ 0.15, 3+ 0.38 KIPP DC - Valor Academy PCS: 4+ 0.06, 3+ 0.29 KIPP DC - WILL Academy PCS: 4+ 0.1, 3+ 0.33</p>
<p><i>PARCC ELA (3-8):</i> In four of five years, for each five-year window for the next fifteen-year renewal cycle, each campus will meet both of the following targets: a. The percent of students earning a level 4 or above will exceed the percent of students city-wide in tested grades served by the campus who reach a level 4 or above.</p>	<p>TBD</p>	<p>It is unclear how the five-year window will be evaluated, but for 2022-23, KIPP DC's campuses had the following PARCC outcomes, per OSSE-provided data: KIPP DC - AIM Academy PCS: 4+ 0.18, 3+ 0.43 KIPP DC - Heights Academy PCS: 4+ 0.07, 3+ 0.23 KIPP DC - Honor Academy PCS: 4+ 0.19, 3+ 0.4 KIPP DC - Inspire Academy PCS: 4+ 0.1, 3+ 0.26 KIPP DC - KEY Academy PCS: 4+ 0.22, 3+ 0.48 KIPP DC - Lead Academy PCS: 4+ 0.16, 3+ 0.33 KIPP DC - Northeast Academy PCS: 4+ 0.17, 3+ 0.42</p>

<p>b. The percent of students earning a level 3 or above will not fall below 40%.</p>		<p>KIPP DC - Promise Academy PCS: 4+ 0.23, 3+ 0.41 KIPP DC - Quest Academy PCS: 4+ 0.13, 3+ 0.32 KIPP DC - Spring Academy PCS: 4+ 0.11, 3+ 0.29 KIPP DC - Valor Academy PCS: 4+ 0.19, 3+ 0.39 KIPP DC - WILL Academy PCS: 4+ 0.17, 3+ 0.43</p>
<p><i>PARCC Math (HS):</i> In four of five years, for each five-year window for the next fifteen-year renewal cycle, each campus will meet both of the following targets: a. The percent of students earning a level 4 or above will exceed the percent of students city-wide in tested grades served by the campus who reach a level 4 or above. b. The percent of students earning a level 3 or above will not fall below the city-wide average for the tested grades served by the campus who reach a level 3 or above .</p>	<p>TBD</p>	<p>It is unclear how the five-year window will be evaluated, but for 2022-23, KIPP DC's campuses had the following PARCC outcomes, per OSSE-provided data: KIPP DC - College Preparatory PCS: 4+ 0.04, 3+ 0.22 KIPP DC PCS - Legacy College Preparatory PCS: 4+ 0.03, 3+ 0.18</p>
<p><i>PARCC ELA (HS):</i> In four of five years, for each five-year window for the next fifteen- year renewal cycle, each campus will meet both of the following targets: a. The percent of students earning a level 4 or above will exceed the percent of students city-wide in tested grades served by the campus who reach a level 4 or above. b. The percent of students earning a level 3 or above will not fall below the city-wide average for the tested grades served by the campus who reach a level 3 or above .</p>	<p>TBD</p>	<p>It is unclear how the five-year window will be evaluated, but for 2022-23, KIPP DC's campuses had the following PARCC outcomes, per OSSE-provided data: KIPP DC - College Preparatory PCS: 4+ 0.25, 3+ 0.47 KIPP DC PCS - Legacy College Preparatory PCS: 4+ 0.15, 3+ 0.39</p>
<p><i>In-Seat Attendance:</i> Each campus will achieve an average of at least 90% in-seat attendance each year.</p>	<p>Met via showing improvement from 21-22</p>	<p>Per OSSE-provided data: KIPP DC - AIM Academy PCS 86.22% KIPP DC - Arts and Technology Academy PCS 85.48% KIPP DC - College Preparatory PCS 83.24% KIPP DC - Connect Academy PCS 84.02% KIPP DC - Discover Academy PCS 83.69% KIPP DC - Grow Academy PCS 83% KIPP DC - Heights Academy PCS 86.38% KIPP DC - Honor Academy PCS 84.63% KIPP DC - Inspire Academy PCS 89.15% KIPP DC - KEY Academy PCS 87.73% KIPP DC - Lead Academy PCS 87% KIPP DC - LEAP Academy PCS 84.42% KIPP DC - Northeast Academy PCS 86.78% KIPP DC - Pride Academy PCS 84.23%</p>

		<p>KIPP DC - Promise Academy PCS 87.26%</p> <p>KIPP DC - Quest Academy PCS 88.9%</p> <p>KIPP DC - Spring Academy PCS 87.75%</p> <p>KIPP DC - Valor Academy PCS 85.07%</p> <p>KIPP DC - WILL Academy PCS 88.84%</p> <p>KIPP DC PCS - Legacy College Preparatory PCS 82.92%</p>
<p><i>Re-enrollment:</i> Each campus will achieve an average of at least 75% student re-enrollment each year.</p>	Met	<p>KIPP DC - AIM Academy 87.05%</p> <p>KIPP DC - Arts and Technology Academy 87.06%</p> <p>KIPP DC - College Preparatory 86.27%</p> <p>KIPP DC - Connect Academy 80.31%</p> <p>KIPP DC - Discover Academy 86.63%</p> <p>KIPP DC - Grow Academy 78.16%</p> <p>KIPP DC - Heights Academy 82.62%</p> <p>KIPP DC - Honor Academy 88.62%</p> <p>KIPP DC - Inspire Academy 75.30%</p> <p>KIPP DC - KEY Academy 87.11%</p> <p>KIPP DC - Lead Academy 82.56%</p> <p>KIPP DC - LEAP Academy 81.91%</p> <p>KIPP DC - Legacy College Preparatory 86.91%</p> <p>KIPP DC - Northeast Academy 79.60%</p> <p>KIPP DC - Pride Academy 88.73%</p> <p>KIPP DC - Promise Academy 88.63%</p> <p>KIPP DC - Quest Academy 81.44%</p> <p>KIPP DC - Spring Academy 83.61%</p> <p>KIPP DC - Valor Academy 86.16%</p> <p>KIPP DC - WILL Academy 86.11%</p>
<p><i>Graduation (HS Only):</i> KIPP DC College Preparatory Academy's 4-year Adjusted Cohort Graduation Rate will exceed the city-wide 4-year Adjusted Cohort Graduation Rate.</p>	Met	<p>Per OSSE- verified rates for 2021-22: DC's 4-year ACGR: 74.9% KCP: 86.8% Legacy: 79.2%%</p>
<p><i>Graduation (HS Only):</i> KIPP DC College Preparatory Academy's 5-year Adjusted Cohort Graduation Rate will exceed the city-wide 5-year Adjusted Cohort Graduation Rate.</p>	Met	<p>Per OSSE-verified rates for 2021-22: DC's 5-year ACGR: 77.3% KCP: 85.4% Legacy: 100%</p>
<p><i>Family Survey Outcomes:</i> KIPP DC families and parents will support our schools, as measured by survey results, and at least 75% of our surveyed parents will state that "I am proud that my child attends KIPP" in the annual KIPP Healthy Schools and Regions survey with at least a 50% response rate.</p>	Substantially Met	<p>84% of families responded that they agreed or strongly agreed with this statement, but with a 28% overall response rate.</p>
<p><i>Teacher Survey Outcomes:</i> KIPP DC teachers will support our schools, as measured by survey results administered independently by CultureAmp, and that at least 75% of our surveyed</p>	Partially Met	<p>68% of teachers responded that they agreed or strongly agreed with this statement, with a 75% overall response rate.</p>

teachers will state that "I am proud to work for KIPP DC" in the annual KIPP DC teacher survey with at least a 50% response rate.		
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Unique Accomplishments

College & Career

- More than 230 seniors (KCP + LCP) in the Class of 2023 celebrated graduation in June. Additionally the KIPP DC Development team Raised \$300,000 for the Class of 2023, these financial supports will provide vital book scholarships and technology to KIPP DC's graduates.
- Collectively, the graduating classes from KIPP DC College Preparatory and KIPP DC Legacy College Preparatory earned nearly \$14 million in scholarships and grants and are headed off to almost 50 different colleges and career credentialing programs.



Diversity, Equity & Inclusion

- Black Male Educator Convening:
 - In March 2023, the Equity & Inclusion team presented our first-ever KIPP DC Black Male Educators Convening. The Convening was a recommendation born out of our Black Male Teacher/Leader Perspectives Project, which sought to explore the underrepresentation of Black males in leadership. It was an amazing sight to see nearly 130 Black male educators from across KIPP DC gather for a day of connection and learning, centered on being seen, heard, celebrated, and motivated. The convening included 2 keynotes and 6 sessions, including “taking ownership of your development” and “enhancing STEM pedagogies.” Here is some feedback from the convening:
 - 97% of attendees were satisfied with the convening.
 - 97% of attendees were satisfied with the opportunity to network with other Black men at KIPP DC.
- Social Studies Curriculum Redesign Committee:
 - The Social Studies Curriculum Redesign Committee worked hard in FY23 to create a vision for PK3-12 Social Studies at KIPP DC. Members of the committee completed empathy interviews with students, alumni, teachers, leaders, and family members to learn what is important to our community and what they would like to see included in our new curriculum. The members of the committee are Chris Gleditsch (KCP), Ericka Ransom (Promise), Justin Hill (LCP), Karlo Silbiger (HDQ), Marcus Bailey (KEY), Rohit Setty (Ambassador Board), Ryan Brookens (KCP), and Vanessa Rivera (HDQ).
- equityXdesign Showcase:
 - In May 2023, the Equity & Inclusion team hosted an equityXdesign showcase to highlight the work of KIPP DC teammates who have used the equityXdesign

framework to solve problems related to diversity, equity, and/or inclusion. Participants included Equity Fellows, the Social Studies Redesign Committee, participants in the Black Male Teacher/Leader Perspectives Project, a Principal-in-Residence, and the Director of Teacher Leadership. Projects included unifying and aligning our teacher leadership programs across KIPP DC, better supporting families in student support meetings, developing a new coaching structure for new special education teachers, and increasing opportunities for social emotional learning in classrooms.

Community Engagement

- Hosted a Thanksgiving dinner giveaway at Legacy College Preparatory, sponsored by our friends and partners at the Nationals Philanthropies. During this event we supported 250 families with Thanksgiving meals.
- KIPP DC College Preparatory sent twelve athletes and two coaches to the prestigious Penn Relays for the first time in our fourteen-year existence.
- The Engagement Team has led the creation of KIPP DC Classic athletic events (KIPP DC Football Classic and KIPP DC Basketball Classic) in which both KIPP DC high schools face off. The first event was held in September 2022. These events are quickly becoming a KIPP DC tradition, providing families and students with joyful, unifying experiences that foster pride in their connection to KIPP DC.
- The Engagement Team has represented KIPP DC in a number of high profile community events including the annual MLK Day Parade and Pride Parade. Over 75 students, parents, and staff walked in each parade.
- In FY23, we received a grant from the KIPP Foundation to assist us in registering students and families ages 16 and older to vote. We were able to register 60 students and families to vote.
- The Engagement Team launched the network-wide Voices of the City (VOC) program for students in grades 7-12. The program taught students about advocacy, community organizing and service, public speaking, and city government. Students were provided opportunities to engage with city leaders and to testify before the city council.

Talent

- KIPP DC focused on staff retention and satisfaction this year through several initiatives. With the help of Mayor Bowser and the charter community, we raised school-based salaries by 12%, a historic investment in our people. We also launched coverage stipends and attendance bonuses to honor the work our staff have done to cover vacancies and absences, while valuing our staff who make attendance a priority.
- We launched the principals in residence program, which is a group of rising leaders preparing for the principalship.

Info & Ops

- We made additional investments in safety and security by hiring a Regional Director of Safety, shifting to an internationally known leader in security services, and aligning emergency protocols with national best practices.
- We improved our enrollment process by simplifying the process for families, and working with the Information team to create a custom enrollment tracker that centralizes enrollment communications and reporting.
- We sunset a number of platforms and consolidated those functions with an enterprise-wide transition to a Google Workspace environment. This transition included switching emails to Google Mail for all staff, shifting to Google Meet for all video conferencing, moving all document storage to Google Drive, and more, along with the complex change management that follows such shifts.

Honors and Awards

- In the 2022-23 school year, Legacy College Prep received recognition from Empower K-12 as a Bold Performance School. These schools are dedicated to supporting priority students, including those at risk, with disabilities, and students of color, to achieve academic success. Only 14 schools in DCPS and district charters received this recognition. They achieve their success through intentional relationship-building, creating joyful environments, extended learning opportunities, targeted interventions, teacher support and development, and consistent data analysis and progress monitoring.

Donor List

Contact Name	Stakeholder Type
Office Of The State Superintendent Of Education	Government
The J. Willard And Alice S. Marriott Foundation	Foundation
KIPP Foundation	Foundation
Universal Service Administrative Company	Government
Education Forward DC	Foundation
The Ludwig Family Foundation, Inc.	Foundation
Richard E. And Nancy P. Marriott Foundation	Foundation
Duff, John M. and Victoria	Individual Donor
Verizon Washington	Corporate Sponsor
The Morris & Gwendolyn Cafritz Foundation	Foundation
Peter B. And Adeline W. Ruffin Foundation	Foundation
PGIM	Corporate Sponsor
Weinberg, Bob	Individual Donor
Delta Air Lines	Corporate Sponsor
Morell, Mary Beth and Michael	Individual Donor
Citi Bank Foundation	Corporate Sponsor
Bishop McNamara High School	Corporate Sponsor
Gamba Family Foundation	Foundation
Busy Bee Environmental Services Inc.	Corporate Sponsor
Graham O'Shaughnessy, Laura	Individual Donor
PMM Companies	Corporate Sponsor
Studio 27 Architecture	Corporate Sponsor
The Meltzer Group	Corporate Sponsor
JBG Smith	Corporate Sponsor
Yee, Pamela	Individual Donor

Butler, Jennifer and Jeff	Individual Donor
Arent Fox LLP	Corporate Sponsor
Share Fund	Foundation
Johnston, Wesley and Diena	Individual Donor
Nussdorf, Melanie	Individual Donor
Dynamic Network Solutions	Corporate Sponsor
Hadley, Stephen J. and Ann	Individual Donor
The Andrew And Julie Klingenstein Family Fund	Foundation
Conoco-Phillips	Corporate Sponsor
Micron Foundation	Foundation
Swennes, Robert	Individual Donor
Villarreal, Jose	Individual Donor
Levy, Joshua	Individual Donor
Ernst & Young	Corporate Sponsor
Lewis, Anthony	Individual Donor
Muse, Bob F.	Individual Donor
DC Pave	Corporate Sponsor
Baird	Corporate Sponsor
Donohue Family Foundation	Foundation
Grasmick, Kevin	Individual Donor
Blakeslee, Karen	Individual Donor
The Jair Lynch Companies	Corporate Sponsor
Stern, Virginia	Individual Donor
Sweat DC	Corporate Sponsor
Goldman Sachs	Corporate Sponsor
Hodge, Shannon	Individual Donor
Bickel Family Foundation	Foundation
Caldwell, Barry	Individual Donor

United Way Of The National Capital Area	Foundation
Hairston, Amber	Individual Donor
Stoss, Doug	Individual Donor
Altamar, Kristen Alandydy	Individual Donor
Pons, Dawn	Individual Donor
Leavenworth, Elaine	Individual Donor
Heflin, Jenny	Individual Donor
Woods, Brandon	Individual Donor
Hahn, John	Individual Donor
Setty, Rohit and Amanda	Individual Donor
Ogbonna, Ashley	Individual Donor
Stocking, Carol	Individual Donor
Casa Kismet	Individual Donor
Gardner, Matthew	Individual Donor
Your Cause	Corporate Sponsor
Byington, Linda	Individual Donor
Weinberg, Peter	Individual Donor
Naltchayan, Annette	Individual Donor
Mendez, Amil	Individual Donor
Occasions Caterers	Corporate Sponsor
Ferris, Lauren	Individual Donor
Rock Spring Retreat	Corporate Sponsor
Chawkat, Sam	Individual Donor
Pickrum, Michael A	Individual Donor
Eaton DC	Corporate Sponsor
Sneeringer, Thomas	Individual Donor
Seven Reasons Restaurant Group	Corporate Sponsor
Kapsis, Stephanie	Individual Donor
Smith, Wrede	Individual Donor

Maitland, Melody	Individual Donor
Marshall, Gregory	Individual Donor
The Setty Family Foundation	Corporate Sponsor
Kohlman, Warren	Individual Donor
Kolker, Peter	Individual Donor
Weisberg, Frederick	Individual Donor
Bernard, Desi	Individual Donor
Freund, Jeff	Individual Donor
Hein, Chad	Individual Donor
Teras, Ann	Individual Donor
Fountain, Dorothy	Individual Donor
Taylor Family Fund	Foundation
Clark, Penny	Individual Donor
Buckley, Chris	Individual Donor
Monumental Sports & Entertainment	Corporate Sponsor
Apothea	Corporate Sponsor
Howard, Basia	Individual Donor
Genz, Andrew	Individual Donor
Reichmann, David E.	Individual Donor
Wilson, Megan	Individual Donor
Forney, Jordan	Individual Donor
Henry, Anthony	Individual Donor
Bernstein Private Wealth Management	Corporate Sponsor
Weir, Katarina	Individual Donor
Johnson, Cornell	Individual Donor
PayPal Giving Fund	Foundation
Abrishami, Monique	Individual Donor
Meakem, Nancy	Individual Donor
Wandell, Rachel	Individual Donor

Brown, Bertram	Individual Donor
Weinberg, Jessica	Individual Donor
Newmark, Craig	Individual Donor
Gill, Karla	Individual Donor
PNC Bank	Corporate Sponsor
Kaplan, Hugh	Individual Donor
David, Cynthia	Individual Donor
Apa, Joseph	Individual Donor
Brethauer, Karen	Individual Donor
Kobayashi, Emily	Individual Donor
Cohen, George	Individual Donor
Michel, James	Individual Donor
Wienk, Christopher	Individual Donor
Cole, Christina	Individual Donor
ClaveKazi Dance Studio	Corporate Sponsor

School Year (SY) 2022-23 Annual Report: Campus Data Report

School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DC PCSB	LEA Name: KIPP DC PCS
DC PCSB	Campus Name: KIPP DC - AIM Academy PCS
DC PCSB	Grades Served: 5 - 8
DC PCSB	Overall Audited Enrollment: 441

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	0	122	116
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	100	103	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

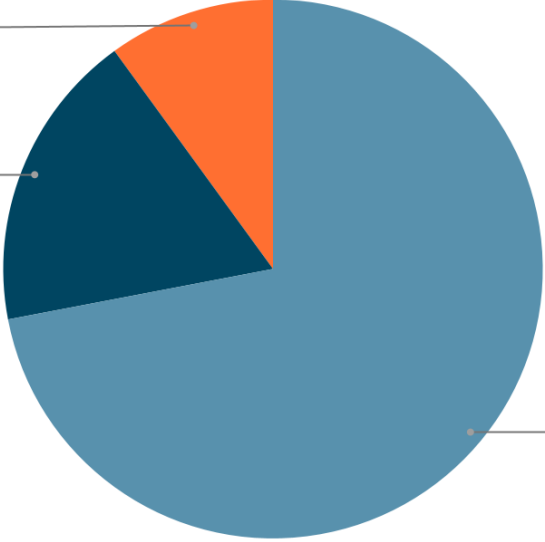
Student Data Points

School	Total number of instructional days: Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 9.30%
DC PCSB	Expulsion Rate: 0.23%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.11%
DC PCSB	In-Seat Attendance: 86.22% *

DC PCSB	<p>Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)</p>
DC PCSB	Mid-Year Withdrawals: 2.95% *
DC PCSB	Mid-Year Entries: 0.23% *
DC PCSB	Promotion Rate (LEA): 100.00%
DC PCSB (SY21-22)	College Acceptance Rate: Not Applicable
DC PCSB (SY21-22)	College Admission Test Score: Not Applicable
DC PCSB (SY21-22)	Graduation Rate: Not Applicable

Faculty and Staff Data Points

School	Teacher Attrition Rate: 31%
School	<p>Number of Teachers: 39 “Teacher” is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.</p>
School1. 2.	<p>Teacher Salary: Average: \$ 77,583.13 Range - Minimum: \$65,500 Maximum: \$104,439.00</p>
Demographic Info	<p>Average Years Experience: 5.85 years Bachelor’s Degree: 100% Masters Degree: 36% Male: 44% Female: 56%</p>

	<p style="text-align: center;">Demographic Info</p>  <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Demographic</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Black</td> <td>72.0%</td> </tr> <tr> <td>White</td> <td>18.0%</td> </tr> <tr> <td>Latino</td> <td>10.0%</td> </tr> </tbody> </table>	Demographic	Percentage	Black	72.0%	White	18.0%	Latino	10.0%
Demographic	Percentage								
Black	72.0%								
White	18.0%								
Latino	10.0%								
School	<p>Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2022-23. See “Executive Compensation” section</p>								

***Notes:**

- The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE’s SY22-23 Charter Sector Attendance Qlik application as of August 2023. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.
- Unvalidated MYW and MYE rates are provided based on examining student movement between 10/5 and 5/31 in SY 2022-23, attempting to mimic the DC School Report Card business rules as closely as possible. However, the validated student mobility rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DC PCSB	LEA Name: KIPP DC PCS

DC PCSB	Campus Name: KIPP DC - Arts and Technology Academy PCS
DC PCSB	Grades Served: PK3 - K
DC PCSB	Overall Audited Enrollment: 295

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	77	97	121	0	0	0	0	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	0	0	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	Total number of instructional days: Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 0.00%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.00%
DC PCSB	In-Seat Attendance: 85.48% *
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action

	necessary.)
DC PCSB	Mid-Year Withdrawals: 2.03% *
DC PCSB	Mid-Year Entries: 0.00% *
DC PCSB	Promotion Rate (LEA): 100.00%
DC PCSB (SY21-22)	College Acceptance Rate: Not Applicable

DC PCSB (SY21-22)	College Admission Test Score: Not Applicable
DC PCSB (SY21-22)	Graduation Rate: Not Applicable

Faculty and Staff Data Points

School	Teacher Attrition Rate: 36%
School	Number of Teachers: 25 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School1. 2.	Teacher Salary: Average: \$ \$81,665.53 Range - Minimum: \$65,500 Maximum: \$115,267.00
Demographic Info	Average Years Experience: 5.24 Bachelor's Degree: 100% Masters Degree: 28% Male: 4% Female: 96%

	<p style="text-align: center;">Demographic Info</p> <p>A pie chart titled 'Demographic Info' showing two categories: 'Black' at 96.0% (represented by a large blue slice) and 'Asian' at 4.0% (represented by a small teal slice). Lines connect the labels to their respective slices.</p> <table border="1"> <thead> <tr> <th>Demographic</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Black</td> <td>96.0%</td> </tr> <tr> <td>Asian</td> <td>4.0%</td> </tr> </tbody> </table>	Demographic	Percentage	Black	96.0%	Asian	4.0%
Demographic	Percentage						
Black	96.0%						
Asian	4.0%						
<p>School</p>	<p>Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2022-23. See “Executive Compensation” section</p>						

*Notes:

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- Unvalidated MYW and MYE rates are provided based on examining student movement between 10/5 and 5/31 in SY 2022-23, attempting to mimic the DC School Report Card business rules as closely as possible. However, the validated student mobility rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DC PCSB	LEA Name: KIPP DC PCS
DC PCSB	Campus Name: KIPP DC - College Preparatory PCS

DC PCSB	Grades Served: 9 - 12
DC PCSB	Overall Audited Enrollment: 769

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	0	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPED *
Student Count	0	0	158	227	191	193	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

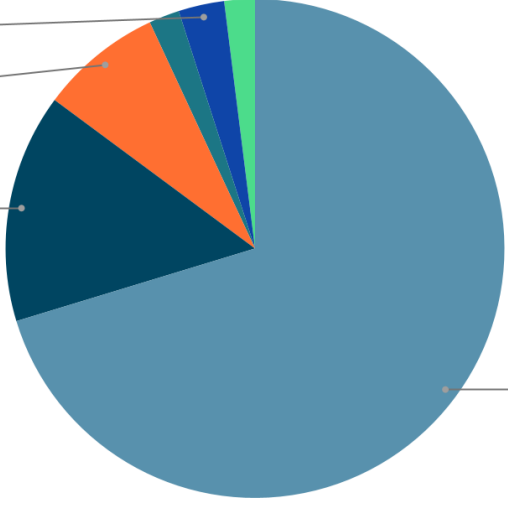
School	<p>Total number of instructional days: Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.</p>
DC PCSB	Suspension Rate: 20.68%
DC PCSB	Expulsion Rate: 0.13%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.50%
DC PCSB	In-Seat Attendance: 83.24% *
DC PCSB	<p>Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)</p>

DC PCSB	Mid-Year Withdrawals: 5.59% *
DC PCSB	Mid-Year Entries: 0.00% *
DC PCSB	Promotion Rate (LEA): 97.77%
DC PCSB (SY21-22)	College Acceptance Rate: 89.60%

DC PCSB (SY21-22)	College Admission Test Score: 35.40%
DC PCSB (SY21-22)	Graduation Rate: 86.76%

Faculty and Staff Data Points

School	Teacher Attrition Rate: 22%
School	Number of Teachers: 65 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School1. 2.	Teacher Salary: Average: \$ \$83,004.23 Range - Minimum: \$65,500 Maximum: \$128,630.00
Demographic Info	Average Years Experience: 7.14 Bachelor's Degree: 100% Masters Degree: 51% Male: 48% Female: 52%

	<p>Demographic Info</p>  <table border="1"> <thead> <tr> <th>Demographic</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Black</td> <td>70.3%</td> </tr> <tr> <td>White</td> <td>14.9%</td> </tr> <tr> <td>Latino</td> <td>7.9%</td> </tr> <tr> <td>Asian</td> <td>3.0%</td> </tr> <tr> <td>Other</td> <td>3.0%</td> </tr> </tbody> </table>	Demographic	Percentage	Black	70.3%	White	14.9%	Latino	7.9%	Asian	3.0%	Other	3.0%
Demographic	Percentage												
Black	70.3%												
White	14.9%												
Latino	7.9%												
Asian	3.0%												
Other	3.0%												
School	<p>Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2022-23. See “Executive Compensation” section</p>												

*Notes:

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- Unvalidated MYW and MYE rates are provided based on examining student movement between 10/5 and 5/31 in SY 2022-23, attempting to mimic the DC School Report Card business rules as closely as possible. However, the validated student mobility rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DC PCSB	LEA Name: KIPP DC PCS
DC PCSB	Campus Name: KIPP DC - Connect Academy PCS

DC PCSB	Grades Served: PK3 - K
DC PCSB	Overall Audited Enrollment: 287

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	79	103	105	0	0	0	0	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPE D*
Student Count	0	0	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	Total number of instructional days: Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 0.00%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.00%
DC PCSB	In-Seat Attendance: 84.02% *
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action

	necessary.)
DC PCSB	Mid-Year Withdrawals: 4.88% *
DC PCSB	Mid-Year Entries: 0.70% *
DC PCSB	Promotion Rate (LEA): 100.00%
DC PCSB (SY21-22)	College Acceptance Rate: Not Applicable

DC PCSB (SY21-22)	College Admission Test Score: Not Applicable
DC PCSB (SY21-22)	Graduation Rate: Not Applicable

Faculty and Staff Data Points

School	Teacher Attrition Rate: 13%
School	Number of Teachers: 24 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School1. 2.	Teacher Salary: Average: \$ 78,823.65 Range - Minimum: \$65,500 Maximum: \$103,433
Demographic Info	Average Years Experience: 4.71 Bachelor's Degree: 100% Masters Degree: 42% Male: 12% Female: 88%

	<p style="text-align: center;">Demographic Info</p> <table border="1"> <caption>Demographic Data</caption> <thead> <tr> <th>Demographic</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Black</td> <td>71.0%</td> </tr> <tr> <td>White</td> <td>17.0%</td> </tr> <tr> <td>Asian</td> <td>4.0%</td> </tr> <tr> <td>Multi racial</td> <td>4.0%</td> </tr> <tr> <td>Latino</td> <td>4.0%</td> </tr> </tbody> </table>	Demographic	Percentage	Black	71.0%	White	17.0%	Asian	4.0%	Multi racial	4.0%	Latino	4.0%
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White	17.0%												
Asian	4.0%												
Multi racial	4.0%												
Latino	4.0%												
School	<p>Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2022-23. See “Executive Compensation” section</p>												

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- Unvalidated MYW and MYE rates are provided based on examining student movement between 10/5 and 5/31 in SY 2022-23, attempting to mimic the DC School Report Card business rules as closely as possible. However, the validated student mobility rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DC PCSB	LEA Name: KIPP DC PCS
DC PCSB	Campus Name: KIPP DC - Discover Academy PCS

DC PCSB	Grades Served: PK3 - K
DC PCSB	Overall Audited Enrollment: 329

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	100	100	129	0	0	0	0	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPE D*
Student Count	0	0	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	Total number of instructional days: Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 0.00%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.00%
DC PCSB	In-Seat Attendance: 83.69% *
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action

	necessary.)
DC PCSB	Mid-Year Withdrawals: 4.86% *
DC PCSB	Mid-Year Entries: 0.00% *
DC PCSB	Promotion Rate (LEA): 100.00%
DC PCSB (SY21-22)	College Acceptance Rate: Not Applicable

DC PCSB (SY21-22)	College Admission Test Score: Not Applicable
DC PCSB (SY21-22)	Graduation Rate: Not Applicable

Faculty and Staff Data Points

School	Teacher Attrition Rate: 17%
School	Number of Teachers: 24 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School1. 2.	Teacher Salary: Average: \$ \$71,771.37 Range - Minimum: \$65,500 Maximum: \$115,787.00
Demographic Info	Average Years Experience: 2.50 Bachelor's Degree: 100% Masters Degree: 17% Male: 4% Female: 92% Prefer not to Answer: 4%

	<p style="text-align: center;">Demographic Info</p> <p>A pie chart titled 'Demographic Info' showing two categories: 'Black' at 96.0% (represented by a large blue slice) and 'Multi racial' at 4.0% (represented by a small teal slice). Lines connect the labels to their respective slices.</p> <table border="1"> <thead> <tr> <th>Demographic</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Black</td> <td>96.0%</td> </tr> <tr> <td>Multi racial</td> <td>4.0%</td> </tr> </tbody> </table>	Demographic	Percentage	Black	96.0%	Multi racial	4.0%
Demographic	Percentage						
Black	96.0%						
Multi racial	4.0%						
<p>School</p>	<p>Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2022-23. See “Executive Compensation” section</p>						

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School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DC PCSB	LEA Name: KIPP DC PCS
DC PCSB	Campus Name: KIPP DC - Grow Academy PCS

DC PCSB	Grades Served: PK3 - K
DC PCSB	Overall Audited Enrollment: 261

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	78	93	90	0	0	0	0	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPE D*
Student Count	0	0	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	Total number of instructional days: Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 0.00%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.00%
DC PCSB	In-Seat Attendance: 83.00% *
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action

	necessary.)
DC PCSB	Mid-Year Withdrawals: 6.90% *
DC PCSB	Mid-Year Entries: 0.00% *
DC PCSB	Promotion Rate (LEA): 100.00%
DC PCSB (SY21-22)	College Acceptance Rate: Not Applicable

DC PCSB (SY21-22)	College Admission Test Score: Not Applicable
DC PCSB (SY21-22)	Graduation Rate: Not Applicable

Faculty and Staff Data Points

School	Teacher Attrition Rate:23%
School	Number of Teachers: 22 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School1. 2.	Teacher Salary: Average: \$ 82,577 Range - Minimum: \$65,500 Maximum: \$105, 655
Demogra phic Info	Average Years Experience: 5.45 Bachelor's Degree: 100% Masters Degree: 55% Male: 5% Female: 95%

	<p>Demographic Info</p> <table border="1"> <caption>Demographic Data</caption> <thead> <tr> <th>Demographic</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Black</td> <td>58.4%</td> </tr> <tr> <td>White</td> <td>31.7%</td> </tr> <tr> <td>Multi racial</td> <td>5.0%</td> </tr> <tr> <td>Latino</td> <td>5.0%</td> </tr> </tbody> </table>	Demographic	Percentage	Black	58.4%	White	31.7%	Multi racial	5.0%	Latino	5.0%
Demographic	Percentage										
Black	58.4%										
White	31.7%										
Multi racial	5.0%										
Latino	5.0%										
School	<p>Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2022-23. See “Executive Compensation” section</p>										

*Notes:

- The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE’s SY22-23 Charter Sector Attendance Qlik application as of August 2023. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.
- Unvalidated MYW and MYE rates are provided based on examining student movement between 10/5 and 5/31 in SY 2022-23, attempting to mimic the DC School Report Card business rules as closely as possible. However, the validated student mobility rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DC PCSB	LEA Name: KIPP DC PCS

DC PCSB	Campus Name: KIPP DC - Heights Academy PCS
DC PCSB	Grades Served: 1 - 4
DC PCSB	Overall Audited Enrollment: 469

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	121	116	119	113	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPE D*
Student Count	0	0	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	Total number of instructional days: Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 8.53%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.12%
DC PCSB	In-Seat Attendance: 86.38% *

DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
DC PCSB	Mid-Year Withdrawals: 5.54% *
DC PCSB	Mid-Year Entries: 0.00% *
DC PCSB	Promotion Rate (LEA): 100.00%
DC PCSB (SY21-22)	College Acceptance Rate: Not Applicable

DC PCSB (SY21-22)	College Admission Test Score: Not Applicable
DC PCSB (SY21-22)	Graduation Rate: Not Applicable

Faculty and Staff Data Points

School	Teacher Attrition Rate: 51%
School	Number of Teachers: 39 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School1. 2.	Teacher Salary: Average: \$ 74,063.51 Range - Minimum: \$65,500 Maximum: \$113,815
Demographic Info	Average Years Experience: 3.92 Bachelor's Degree: 100 Masters Degree: 26% Male: 21% Female: 79%

	<p style="text-align: center;">Demographic Info</p> <table border="1"> <caption>Demographic Data</caption> <thead> <tr> <th>Demographic</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Black</td> <td>82.0%</td> </tr> <tr> <td>White</td> <td>8.0%</td> </tr> <tr> <td>Multi racial</td> <td>5.0%</td> </tr> <tr> <td>Latino</td> <td>5.0%</td> </tr> </tbody> </table>	Demographic	Percentage	Black	82.0%	White	8.0%	Multi racial	5.0%	Latino	5.0%
Demographic	Percentage										
Black	82.0%										
White	8.0%										
Multi racial	5.0%										
Latino	5.0%										
School	<p>Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2022-23. See “Executive Compensation” section</p>										

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School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DC PCSB	LEA Name: KIPP DC PCS
DC PCSB	Campus Name: KIPP DC - Honor Academy PCS

DC PCSB	Grades Served: 5 - 8
DC PCSB	Overall Audited Enrollment: 321

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	0	91	81
Grade	7	8	9	10	11	12	Alternative	Adult	SP ED*
Student Count	83	66	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	Total number of instructional days: Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 12.46%
DC PCSB	Expulsion Rate: 0.93%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.14%
DC PCSB	In-Seat Attendance: 84.63% *
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action

	necessary.)
DC PCSB	Mid-Year Withdrawals: 4.98% *
DC PCSB	Mid-Year Entries: 1.25% *
DC PCSB	Promotion Rate (LEA): 100.00%
DC PCSB (SY21-22)	College Acceptance Rate: Not Applicable

DC PCSB (SY21-22)	College Admission Test Score: Not Applicable
DC PCSB (SY21-22)	Graduation Rate: Not Applicable

Faculty and Staff Data Points

School	Teacher Attrition Rate: 39%
School	Number of Teachers: 28 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School1. 2.	Teacher Salary: Average: \$ 73,312.80 Range - Minimum: \$65,500 Maximum: \$94,782,00
Demographic Info	Average Years Experience: 4.04 Bachelor's Degree: 100% Masters Degree: 54% Male: 29% Female: 68% Prefer not to Respond: 4%

	<p style="text-align: center;">Demographic Info</p> <table border="1"> <caption>Demographic Data</caption> <thead> <tr> <th>Demographic</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Black</td> <td>82.0%</td> </tr> <tr> <td>White</td> <td>14.0%</td> </tr> <tr> <td>Latino</td> <td>4.0%</td> </tr> </tbody> </table>	Demographic	Percentage	Black	82.0%	White	14.0%	Latino	4.0%
Demographic	Percentage								
Black	82.0%								
White	14.0%								
Latino	4.0%								
School	<p>Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2022-23. See “Executive Compensation” section</p>								

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School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DC PCSB	LEA Name: KIPP DC PCS
DC PCSB	Campus Name: KIPP DC - Inspire Academy PCS

DC PCSB	Grades Served: 1 - 4
DC PCSB	Overall Audited Enrollment: 227

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	62	44	42	79	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPED *
Student Count	0	0	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

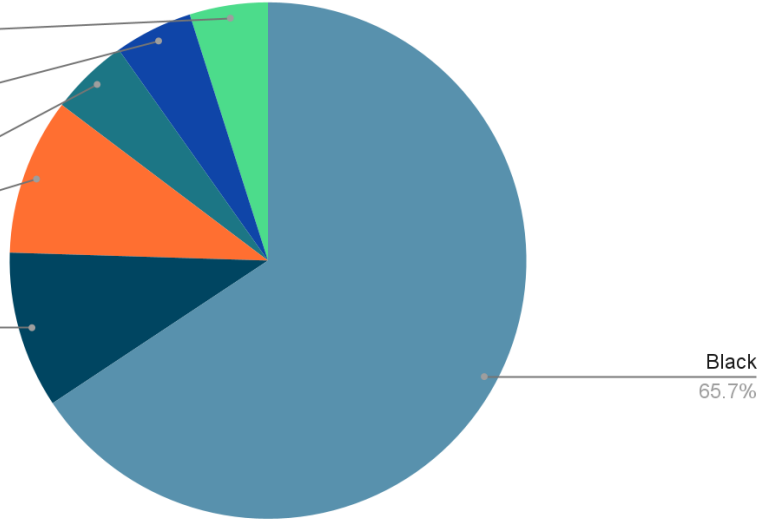
School	Total number of instructional days: Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 1.32%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.01%
DC PCSB	In-Seat Attendance: 89.15% *
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action

	necessary.)
DC PCSB	Mid-Year Withdrawals: 2.20% *
DC PCSB	Mid-Year Entries: 0.44% *
DC PCSB	Promotion Rate (LEA): 95.38%
DC PCSB (SY21-22)	College Acceptance Rate: Not Applicable

DC PCSB (SY21-22)	College Admission Test Score: Not Applicable
DC PCSB (SY21-22)	Graduation Rate: Not Applicable

Faculty and Staff Data Points

School	Teacher Attrition Rate:24%
School	Number of Teachers: 21 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School1. 2.	Teacher Salary: Average: \$ 74,533 Range - Minimum: \$65,500 Maximum: \$112,560
Demographic Info	Average Years Experience: 4.48 Bachelor's Degree: 100% Masters Degree: 33% Male: 24% Female: 76%

	<p style="text-align: center;">Demographic Info</p>  <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Demographic</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Black</td> <td>65.7%</td> </tr> <tr> <td>White</td> <td>9.8%</td> </tr> <tr> <td>Latino</td> <td>9.8%</td> </tr> <tr> <td>Multi racial</td> <td>4.9%</td> </tr> <tr> <td>Asian</td> <td>4.9%</td> </tr> <tr> <td>Unknown/ Other</td> <td>4.9%</td> </tr> </tbody> </table>	Demographic	Percentage	Black	65.7%	White	9.8%	Latino	9.8%	Multi racial	4.9%	Asian	4.9%	Unknown/ Other	4.9%
Demographic	Percentage														
Black	65.7%														
White	9.8%														
Latino	9.8%														
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Asian	4.9%														
Unknown/ Other	4.9%														
School	<p>Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2022-23. See “Executive Compensation” section</p>														

***Notes:**

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School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DC PCSB	LEA Name: KIPP DC PCS
DC PCSB	Campus Name: KIPP DC - KEY Academy PCS

DC PCSB	Grades Served: 5 - 8
DC PCSB	Overall Audited Enrollment: 395

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	0	105	107
Grade	7	8	9	10	11	12	Alternative	Adult	SPE D*
Student Count	98	85	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	Total number of instructional days: Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 23.80%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.45%
DC PCSB	In-Seat Attendance: 87.73% *
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action

	necessary.)
DC PCSB	Mid-Year Withdrawals: 2.03% *
DC PCSB	Mid-Year Entries: 0.25% *
DC PCSB	Promotion Rate (LEA): 100.00%
DC PCSB (SY21-22)	College Acceptance Rate: Not Applicable

DC PCSB (SY21-22)	College Admission Test Score: Not Applicable
DC PCSB (SY21-22)	Graduation Rate: Not Applicable

Faculty and Staff Data Points

School	Teacher Attrition Rate: 26%
School	Number of Teachers: 27 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School1. 2.	Teacher Salary: Average: \$ 75,846.96 Range - Minimum: \$65,500 Maximum: \$109,877
Demographic Info	Average Years Experience: 4.41 Bachelor's Degree: 100% Masters Degree: 56% Male: 30% Female: 70%

	<p>Demographic Info</p> <table border="1"> <caption>Demographic Data</caption> <thead> <tr> <th>Demographic</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Black</td> <td>63.6%</td> </tr> <tr> <td>White</td> <td>22.2%</td> </tr> <tr> <td>Multi racial</td> <td>7.1%</td> </tr> <tr> <td>Latino</td> <td>7.1%</td> </tr> </tbody> </table>	Demographic	Percentage	Black	63.6%	White	22.2%	Multi racial	7.1%	Latino	7.1%
Demographic	Percentage										
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White	22.2%										
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School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DC PCSB	LEA Name: KIPP DC PCS
DC PCSB	Campus Name: KIPP DC - Lead Academy PCS

DC PCSB	Grades Served: 1 - 4
DC PCSB	Overall Audited Enrollment: 382

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	101	97	94	90	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPE D*
Student Count	0	0	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	Total number of instructional days: Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 5.50%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.07%
DC PCSB	In-Seat Attendance: 87.00% *
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action

	necessary.)
DC PCSB	Mid-Year Withdrawals: 5.50% *
DC PCSB	Mid-Year Entries: 0.26% *
DC PCSB	Promotion Rate (LEA): 99.68%
DC PCSB (SY21-22)	College Acceptance Rate: Not Applicable

DC PCSB (SY21-22)	College Admission Test Score: Not Applicable
DC PCSB (SY21-22)	Graduation Rate: Not Applicable

Faculty and Staff Data Points

School	Teacher Attrition Rate: 14%
School	Number of Teachers: 36 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School1. 2.	Teacher Salary: Average: \$ 78,835.33 Range - Minimum: \$65,500 Maximum: \$119,111
Demographic Info	Average Years Experience: 5.14 Bachelor's Degree: 100% Masters Degree: 50% Male: 22% Female: 78%

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School	<p>Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2022-23. See “Executive Compensation” section</p>												

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School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DC PCSB	LEA Name: KIPP DC PCS
DC PCSB	Campus Name: KIPP DC - LEAP Academy PCS

DC PCSB	Grades Served: PK3 - PK4
DC PCSB	Overall Audited Enrollment: 226

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	110	116	0	0	0	0	0	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPE D*
Student Count	0	0	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	Total number of instructional days: Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 0.00%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.00%
DC PCSB	In-Seat Attendance: 84.42% *
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action

	necessary.)
DC PCSB	Mid-Year Withdrawals: 5.31% *
DC PCSB	Mid-Year Entries: 0.00% *
DC PCSB	Promotion Rate (LEA): 100.00%
DC PCSB (SY21-22)	College Acceptance Rate: Not Applicable

DC PCSB (SY21-22)	College Admission Test Score: Not Applicable
DC PCSB (SY21-22)	Graduation Rate: Not Applicable

Faculty and Staff Data Points

School	Teacher Attrition Rate: 39%
School	Number of Teachers: 18 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School1. 2.	Teacher Salary: Average: \$ 77,923.27 Range - Minimum: \$65,500 Maximum: \$87,483.00
Demographic Info	Average Years Experience: 4.39 Bachelor's Degree: 100% Masters Degree: 56% Male: 11% Female: 89%

	<p>Demographic Info</p> <p>A pie chart titled 'Demographic Info' showing the distribution of two groups. The 'Black' group is represented by a large light blue slice and accounts for 94.0% of the total. The 'White' group is represented by a small dark blue slice and accounts for 6.0% of the total. Lines connect the labels to their respective slices.</p> <table border="1"> <thead> <tr> <th>Demographic</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>White</td> <td>6.0%</td> </tr> <tr> <td>Black</td> <td>94.0%</td> </tr> </tbody> </table>	Demographic	Percentage	White	6.0%	Black	94.0%
Demographic	Percentage						
White	6.0%						
Black	94.0%						
<p>School</p>	<p>Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2022-23. See “Executive Compensation” section</p>						

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School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DC PCSB	LEA Name: KIPP DC PCS
DC PCSB	Campus Name: KIPP DC - Northeast Academy PCS

DC PCSB	Grades Served: 5 - 8
DC PCSB	Overall Audited Enrollment: 350

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	0	95	94
Grade	7	8	9	10	11	12	Alternative	Adult	SPE D*
Student Count	82	79	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	Total number of instructional days: Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 25.71%
DC PCSB	Expulsion Rate: 0.57%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.47%
DC PCSB	In-Seat Attendance: 86.78% *
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action

	necessary.)
DC PCSB	Mid-Year Withdrawals: 3.71% *
DC PCSB	Mid-Year Entries: 0.29% *
DC PCSB	Promotion Rate (LEA): 100.00%
DC PCSB (SY21-22)	College Acceptance Rate: Not Applicable

DC PCSB (SY21-22)	College Admission Test Score: Not Applicable
DC PCSB (SY21-22)	Graduation Rate: Not Applicable

Faculty and Staff Data Points

School	Teacher Attrition Rate: 34%
School	Number of Teachers: 29 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School1. 2.	Teacher Salary: Average: \$ 75,502.96 Range - Minimum: \$65,500 Maximum: \$105, 910
Demographic Info	Average Years Experience: 4.76 Bachelor's Degree: 100% Masters Degree: 45% Male: 24% Female: 76%

	<p>Demographic Info</p> <table border="1"> <caption>Demographic Data</caption> <thead> <tr> <th>Demographic</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Black</td> <td>83.8%</td> </tr> <tr> <td>White</td> <td>10.1%</td> </tr> <tr> <td>Multi racial</td> <td>3.0%</td> </tr> <tr> <td>Latino</td> <td>3.0%</td> </tr> </tbody> </table>	Demographic	Percentage	Black	83.8%	White	10.1%	Multi racial	3.0%	Latino	3.0%
Demographic	Percentage										
Black	83.8%										
White	10.1%										
Multi racial	3.0%										
Latino	3.0%										
School	<p>Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2022-23. See “Executive Compensation” section</p>										

*Notes:

- The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE’s SY22-23 Charter Sector Attendance Qlik application as of August 2023. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.
- Unvalidated MYW and MYE rates are provided based on examining student movement between 10/5 and 5/31 in SY 2022-23, attempting to mimic the DC School Report Card business rules as closely as possible. However, the validated student mobility rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DC PCSB	LEA Name: KIPP DC PCS
DC PCSB	Campus Name: KIPP DC - Pride Academy PCS

DC PCSB	Grades Served: PK3 - K
DC PCSB	Overall Audited Enrollment: 162

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	54	53	55	0	0	0	0	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPE D*
Student Count	0	0	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	Total number of instructional days: Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 0.00%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.00%
DC PCSB	In-Seat Attendance: 84.23% *
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action

	necessary.)
DC PCSB	Mid-Year Withdrawals: 2.47% *
DC PCSB	Mid-Year Entries: 0.00% *
DC PCSB	Promotion Rate (LEA): 97.98%
DC PCSB (SY21-22)	College Acceptance Rate: Not Applicable

DC PCSB (SY21-22)	College Admission Test Score: Not Applicable
DC PCSB (SY21-22)	Graduation Rate: Not Applicable

Faculty and Staff Data Points

School	Teacher Attrition Rate: 27%
School	Number of Teachers: 11 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School1. 2.	Teacher Salary: Average: \$ 77,447.89 Range - Minimum: \$65,500 Maximum: \$94,782.00
Demographic Info	Average Years Experience: 5.36 Bachelor's Degree: 100% Masters Degree: 27% Male: 9% Female: 91%

	<p>Demographic Info</p> <p>Unknown/ Other 9.0%</p> <p>White 9.0%</p> <p>Black 82.0%</p>
School	<p>Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2022-23. See “Executive Compensation” section</p>

*Notes:

- The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE’s SY22-23 Charter Sector Attendance Qlik application as of August 2023. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.
- Unvalidated MYW and MYE rates are provided based on examining student movement between 10/5 and 5/31 in SY 2022-23, attempting to mimic the DC School Report Card business rules as closely as possible. However, the validated student mobility rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DC PCSB	LEA Name: KIPP DC PCS
DC PCSB	Campus Name: KIPP DC - Promise Academy PCS

DC PCSB	Grades Served: K - 4
DC PCSB	Overall Audited Enrollment: 610

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	128	128	127	117	110	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPE D*
Student Count	0	0	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	Total number of instructional days: Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 2.13%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.02%
DC PCSB	In-Seat Attendance: 87.26% *
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action

	necessary.)
DC PCSB	Mid-Year Withdrawals: 2.95% *
DC PCSB	Mid-Year Entries: 0.00% *
DC PCSB	Promotion Rate (LEA): 100.00%
DC PCSB (SY21-22)	College Acceptance Rate: Not Applicable

DC PCSB (SY21-22)	College Admission Test Score: Not Applicable
DC PCSB (SY21-22)	Graduation Rate: Not Applicable

Faculty and Staff Data Points

School	Teacher Attrition Rate: 18%
School	Number of Teachers: 51 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School1. 2.	Teacher Salary: Average: \$ 81,990.40 Range - Minimum: \$65,500 Maximum: \$112,727.00
Demographic Info	Average Years Experience: 5.80 Bachelor's Degree: 100% Masters Degree: 49% Male: 25% Female: 75%

	<p>Demographic Info</p> <table border="1"> <caption>Demographic Data</caption> <thead> <tr> <th>Demographic</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Black</td> <td>76.0%</td> </tr> <tr> <td>White</td> <td>10.0%</td> </tr> <tr> <td>Latino</td> <td>6.0%</td> </tr> <tr> <td>Multi racial</td> <td>4.0%</td> </tr> <tr> <td>Unknown/ Other</td> <td>2.0%</td> </tr> </tbody> </table>	Demographic	Percentage	Black	76.0%	White	10.0%	Latino	6.0%	Multi racial	4.0%	Unknown/ Other	2.0%
Demographic	Percentage												
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School	<p>Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2022-23. See “Executive Compensation” section</p>												

*Notes:

- The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE’s SY22-23 Charter Sector Attendance Qlik application as of August 2023. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.
- Unvalidated MYW and MYE rates are provided based on examining student movement between 10/5 and 5/31 in SY 2022-23, attempting to mimic the DC School Report Card business rules as closely as possible. However, the validated student mobility rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DC PCSB	LEA Name: KIPP DC PCS
DC PCSB	Campus Name: KIPP DC - Quest Academy PCS

DC PCSB	Grades Served: 1 - 4
DC PCSB	Overall Audited Enrollment: 385

Enrollment by grade level according to OSSE’s Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	113	89	96	87	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPE D*
Student Count	0	0	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	Total number of instructional days: Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 4.16%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.05%
DC PCSB	In-Seat Attendance: 88.90% *
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action

	necessary.)
DC PCSB	Mid-Year Withdrawals: 6.23% *
DC PCSB	Mid-Year Entries: 0.00% *
DC PCSB	Promotion Rate (LEA): 99.39%
DC PCSB (SY21-22)	College Acceptance Rate: Not Applicable

DC PCSB (SY21-22)	College Admission Test Score: Not Applicable
DC PCSB (SY21-22)	Graduation Rate: Not Applicable

Faculty and Staff Data Points

School	Teacher Attrition Rate: 24%
School	Number of Teachers: 33 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School1. 2.	Teacher Salary: Average: \$ 85,187.76 Range - Minimum: \$65,500 Maximum: \$121,885.00
Demographic Info	Average Years Experience: 6.61 Bachelor's Degree: 100% Masters Degree: 58% Male: 24% Female: 73% Prefer not to Respond: 3%

	<p>Demographic Info</p> <table border="1"> <caption>Demographic Data</caption> <thead> <tr> <th>Demographic</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Black</td> <td>76.0%</td> </tr> <tr> <td>White</td> <td>9.0%</td> </tr> <tr> <td>Latino</td> <td>6.0%</td> </tr> <tr> <td>Multi racial</td> <td>6.0%</td> </tr> <tr> <td>Unknown/ Other</td> <td>3.0%</td> </tr> </tbody> </table>	Demographic	Percentage	Black	76.0%	White	9.0%	Latino	6.0%	Multi racial	6.0%	Unknown/ Other	3.0%
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School	<p>Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2022-23. See “Executive Compensation” section</p>												

*Notes:

- The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE’s SY22-23 Charter Sector Attendance Qlik application as of August 2023. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.
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School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DC PCSB	LEA Name: KIPP DC PCS
DC PCSB	Campus Name: KIPP DC - Spring Academy PCS

DC PCSB	Grades Served: 1 - 4
DC PCSB	Overall Audited Enrollment: 390

Enrollment by grade level according to OSSE’s Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	100	95	100	95	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPE D*
Student Count	0	0	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	Total number of instructional days: Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 3.85%
DC PCSB	Expulsion Rate: 0.00%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.06%
DC PCSB	In-Seat Attendance: 87.75% *
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action

	necessary.)
DC PCSB	Mid-Year Withdrawals: 4.62% *
DC PCSB	Mid-Year Entries: 0.26% *
DC PCSB	Promotion Rate (LEA): 100.00%
DC PCSB (SY21-22)	College Acceptance Rate: Not Applicable

DC PCSB (SY21-22)	College Admission Test Score: Not Applicable
DC PCSB (SY21-22)	Graduation Rate: Not Applicable

Faculty and Staff Data Points

School	Teacher Attrition Rate:28%
School	Number of Teachers: 36 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School1. 2.	Teacher Salary: Average: \$ 79,114.53 Range - Minimum: \$65,500 Maximum: \$105,910.00
Demographic Info	Average Years Experience: 5.97 Bachelor's Degree: 100% Masters Degree: 47% Male: 6% Female: 94%

	<p>Demographic Info</p> <table border="1"> <caption>Demographic Data</caption> <thead> <tr> <th>Demographic</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Black</td> <td>74.3%</td> </tr> <tr> <td>White</td> <td>16.8%</td> </tr> <tr> <td>Multi racial</td> <td>3.0%</td> </tr> <tr> <td>Unknown/ Other</td> <td>3.0%</td> </tr> </tbody> </table>	Demographic	Percentage	Black	74.3%	White	16.8%	Multi racial	3.0%	Unknown/ Other	3.0%
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School	<p>Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2022-23. See “Executive Compensation” section</p>										

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School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DC PCSB	LEA Name: KIPP DC PCS
DC PCSB	Campus Name: KIPP DC - Valor Academy PCS

DC PCSB	Grades Served: 5 - 8
DC PCSB	Overall Audited Enrollment: 344

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	0	90	90
Grade	7	8	9	10	11	12	Alternative	Adult	SPE D*
Student Count	84	80	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

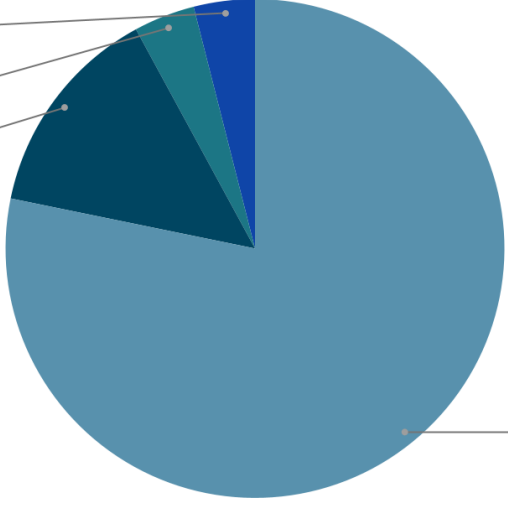
School	Total number of instructional days: Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 24.71%
DC PCSB	Expulsion Rate: 0.58%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.44%
DC PCSB	In-Seat Attendance: 85.07% *
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action

	necessary.)
DC PCSB	Mid-Year Withdrawals: 8.72% *
DC PCSB	Mid-Year Entries: 0.29% *
DC PCSB	Promotion Rate (LEA): 100.00%
DC PCSB (SY21-22)	College Acceptance Rate: Not Applicable

DC PCSB (SY21-22)	College Admission Test Score: Not Applicable
DC PCSB (SY21-22)	Graduation Rate: Not Applicable

Faculty and Staff Data Points

School	Teacher Attrition Rate: 29%
School	Number of Teachers: 28 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School1. 2.	Teacher Salary: Average: \$ 76,121.20 Range - Minimum: \$65,500 Maximum: \$116,857.00
Demographic Info	Average Years Experience: 4.54 Bachelor's Degree: 100% Masters Degree: 43% Male: 36% Female: 57% Prefer not to Respond: 7%

	<p style="text-align: center;">Demographic Info</p>  <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Demographic</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Black</td> <td>78.2%</td> </tr> <tr> <td>White</td> <td>13.9%</td> </tr> <tr> <td>Asian</td> <td>4.0%</td> </tr> <tr> <td>Multi racial</td> <td>4.0%</td> </tr> <tr> <td>Other</td> <td>2.0%</td> </tr> </tbody> </table>	Demographic	Percentage	Black	78.2%	White	13.9%	Asian	4.0%	Multi racial	4.0%	Other	2.0%
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Other	2.0%												
School	<p>Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2022-23. See “Executive Compensation” section</p>												

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School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DC PCSB	LEA Name: KIPP DC PCS
DC PCSB	Campus Name: KIPP DC - WILL Academy PCS

DC PCSB	Grades Served: 5 - 8
DC PCSB	Overall Audited Enrollment: 333

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	0	89	82
Grade	7	8	9	10	11	12	Alternative	Adult	SPED *
Student Count	82	80	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

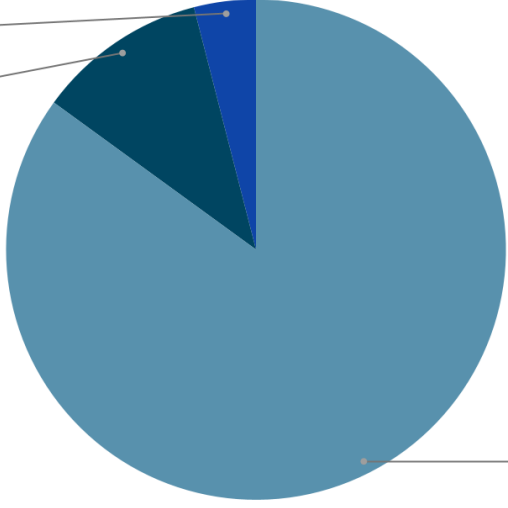
School	Total number of instructional days: Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 18.62%
DC PCSB	Expulsion Rate: 0.60%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.31%
DC PCSB	In-Seat Attendance: 88.84% *
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action

	necessary.)
DC PCSB	Mid-Year Withdrawals: 6.01% *
DC PCSB	Mid-Year Entries: 0.30% *
DC PCSB	Promotion Rate (LEA): 100.00%
DC PCSB (SY21-22)	College Acceptance Rate: Not Applicable

DC PCSB (SY21-22)	College Admission Test Score: Not Applicable
DC PCSB (SY21-22)	Graduation Rate: Not Applicable

Faculty and Staff Data Points

School	Teacher Attrition Rate: 56%
School	Number of Teachers: 27 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School1. 2.	Teacher Salary: Average: \$ 73,089.84 Range - Minimum: \$65,500 Maximum: \$92,512.00
Demographic Info	Average Years Experience: 3.85 Bachelor's Degree: 100% Masters Degree: 37% Male: 22% Female: 78%

	<p>Demographic Info</p>  <p>Asian 4.0%</p> <p>White 11.0%</p> <p>Black 85.0%</p>
School	<p>Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2022-23. See “Executive Compensation” section</p>

*Notes:

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School Year (SY) 2022-23 Annual Report: Campus Data Report

Source	Data Point
DC PCSB	LEA Name: KIPP DC PCS
DC PCSB	Campus Name: KIPP DC PCS - Legacy College Preparatory PCS

DC PCSB	Grades Served: 9 - 12
DC PCSB	Overall Audited Enrollment: 382

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	0	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPE D*
Student Count	0	0	152	110	65	55	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	Total number of instructional days: Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
DC PCSB	Suspension Rate: 36.13%
DC PCSB	Expulsion Rate: 0.52%
DC PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.79%
DC PCSB	In-Seat Attendance: 82.92% *
DC PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action

	necessary.)
DC PCSB	Mid-Year Withdrawals: 3.66% *
DC PCSB	Mid-Year Entries: 0.52% *
DC PCSB	Promotion Rate (LEA): 99.46%
DC PCSB (SY21-22)	College Acceptance Rate: 97.60%

DC PCSB (SY21-22)	College Admission Test Score: 26.10%
DC PCSB (SY21-22)	Graduation Rate: 79.17%

Faculty and Staff Data Points

School	Teacher Attrition Rate: 30%
School	Number of Teachers: 40 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School1. 2.	Teacher Salary: Average: \$ 81,940.86 Range - Minimum: \$65,500 Maximum: \$119,111.00
Demographic Info	Average Years Experience: 6.80 Bachelor's Degree: 100% Masters Degree: 63% Male: 40% Female: 60%

	<p>Demographic Info</p> <table border="1"> <thead> <tr> <th>Demographic</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Black</td> <td>74.3%</td> </tr> <tr> <td>White</td> <td>12.9%</td> </tr> <tr> <td>Multi racial</td> <td>7.9%</td> </tr> <tr> <td>Latino</td> <td>5.0%</td> </tr> </tbody> </table>	Demographic	Percentage	Black	74.3%	White	12.9%	Multi racial	7.9%	Latino	5.0%
Demographic	Percentage										
Black	74.3%										
White	12.9%										
Multi racial	7.9%										
Latino	5.0%										
School	<p>Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2022-23. See “Executive Compensation” section</p>										

*Notes:

- The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE’s SY22-23 Charter Sector Attendance Qlik application as of August 2023. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.
- Unvalidated MYW and MYE rates are provided based on examining student movement between 10/5 and 5/31 in SY 2022-23, attempting to mimic the DC School Report Card business rules as closely as possible. However, the validated student mobility rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.

Executive Compensation

The five highest salaries in the organization are:

- \$322,683.00
- \$262,499.00
- \$246,192.00
- \$245,192.00
- \$223,902.00

Total \$1,300,468.00

Appendices

Staff Roster

Preferred Name	Current Title	Location
Gaelan Gallagher	Principal	AIM Academy
Alicia McCloud	Dean of Instruction	AIM Academy
Darrell Brown	Vice Principal	AIM Academy
Kia Coleman	Vice Principal	AIM Academy
Willie Walker	PBIS Coordinator	AIM Academy
Melanie Parker	8th Grade Math Teacher	AIM Academy
Consuella North	Mental Health Practitioner	AIM Academy
Katherine Rasmussen	Middle School Teacher	AIM Academy
Andrea Gerald	Theater Teacher	AIM Academy
Brianna Greenlee	Dean of Instruction	AIM Academy
Kaela Carter	Special Education English Teacher	AIM Academy
Carissa Kramer	Art Teacher	AIM Academy
Cameron Lewis	6th Grade Teacher	AIM Academy
Chimere Weaver	7th Grade English Teacher	AIM Academy
NeShae Williams	5th Grade Teacher	AIM Academy
Arvella Atwater	Special Education Teacher	AIM Academy
Joseph Dillon	8th Grade Math Teacher	AIM Academy
Emmanuel Marish	7th and 8th Grade Science Teacher	AIM Academy
Aaron Williams	Special Education Teacher	AIM Academy
Ann Dagrín	Restorative Practices Teacher	AIM Academy
Kia Batiste	Mental Health Practitioner	AIM Academy
Jessica Groff	8th Grade English Teacher	AIM Academy
Leacia Williams	8th Grade English Teacher	AIM Academy
Victoria Watt	Social Studies Teacher	AIM Academy
Lakia Mansell	6th Grade Teacher	AIM Academy

ShaTira Waller	5th Grade Teacher	AIM Academy
Barbara Escobar	Special Education Math Teacher	AIM Academy
Dionna Johnson	6th Grade Teacher	AIM Academy
Daniel Watson	7th Grade Math Teacher	AIM Academy
Dominick Pitts	Mental Health Practitioner	AIM Academy
Octavius Hopper	Special Education Math Teacher	AIM Academy
Sacha-Marie Langley	Special Education Teacher	AIM Academy
Joel Bosque	6th Grade Teacher	AIM Academy
TySean Ellerbe	Special Education Teacher	AIM Academy
Lamario Stanley	Dance Teacher	AIM Academy
Matthew Brown	Physical Education Teacher	AIM Academy
Devin Dalager	7th Grade Math Teacher	AIM Academy
Shakil Gore	7th Grade Teacher	AIM Academy
RaeFord Rascoe	Special Education Teacher	AIM Academy
Meredith Hoffman	5th Grade Teacher	AIM Academy
Elizabeth Payne	Music Teacher	AIM Academy
Dominique Scruggs	6th Grade Homeroom Teacher	AIM Academy
Jennifer Johnson	Instructional Assistant	AIM Academy
Derek Campbell Jr.	5th & 6th Grade Social Studies Teacher	AIM Academy
Thomas McGrath	Special Education Teacher	AIM Academy
Adriana Palacios	5th Grade Teacher	AIM Academy
Avery Dorsey	5th and 6th Grade Science Teacher	AIM Academy
Tatiana Rawlings	5th Grade Teacher	AIM Academy
Leon Brewer	Instructional Assistant	AIM Academy
Jennifer Jordan	Office Manager	AIM Academy
Joanner Tucker	Dedicated Aide	AIM Academy
Sha Niesha Johnson	Math Resident	AIM Academy
Taijai Alexander	Dedicated Aide	AIM Academy

William Opare-Woods	Dedicated Aide	AIM Academy
Quintin Lewis	Principal	Arts & Technology Academy
JoAnne Pelzer	Vice Principal	Arts & Technology Academy
Latice Mitchell	Pre-Kindergarten 4 Teacher	Arts & Technology Academy
Toylyn Pollard	Pre-Kindergarten 3 Teacher	Arts & Technology Academy
Clifton Walker	Creative Arts Teacher	Arts & Technology Academy
Stacey Donaldson	Pre-Kindergarten 4 Teacher	Arts & Technology Academy
LaTia Scarborough	Instructional Coach	Arts & Technology Academy
Julie Wieland	Vice Principal	Arts & Technology Academy
Trinika McClain	Pre-Kindergarten 4 Teacher	Arts & Technology Academy
Brooke Morris	Special Education Teacher	Arts & Technology Academy
Zoe Jackson	Kindergarten Teacher	Arts & Technology Academy
Kamesha Walker	Kindergarten Teacher	Arts & Technology Academy
Jahnae Miller	Interventionist	Arts & Technology Academy
Mikela Speller	Pre-Kindergarten 4 Teacher	Arts & Technology Academy
Chrystina Hawthorne	Pre-Kindergarten 3 Teacher	Arts & Technology Academy
Oluwatoni Ayeni	Pre-Kindergarten 4 Teacher	Arts & Technology Academy

		Academy
Reesha-Ann Martin	Mental Health Practitioner	Arts & Technology Academy
Brianna McIntosh	Special Education Teacher	Arts & Technology Academy
Imani Brown	Kindergarten Teacher	Arts & Technology Academy
Khadijah Muhammad	Pre-Kindergarten 3 Teacher	Arts & Technology Academy
Keniyah Cooper	Kindergarten Teacher	Arts & Technology Academy
Genne Griffith	Kindergarten Teacher	Arts & Technology Academy
Alex Delinois	Physical Education Teacher	Arts & Technology Academy
LaQuita Williams	Teacher	Arts & Technology Academy
Renee Powell	Office Manager	Arts & Technology Academy
Garland Simpkins	Assistant Teacher	Arts & Technology Academy
Latosha Monroe	Assistant Teacher	Arts & Technology Academy
Charese Drake	Assistant Teacher	Arts & Technology Academy
Donise Wiggins	Assistant Teacher	Arts & Technology Academy
Jasmine Artis	Early Childhood Senior Resident	Arts & Technology Academy
Andrika Banks	Early Childhood Senior Resident	Arts & Technology Academy
Arletta Gassaway	Assistant Teacher	Arts & Technology Academy

		Academy
Morgan Russell	Assistant Teacher	Arts & Technology Academy
Shervona Gaines	Assistant Teacher	Arts & Technology Academy
Aneisha Brown	Assistant Teacher	Arts & Technology Academy
Tiera Bell	Early Childhood Resident - School Leader Choice	Arts & Technology Academy
Nayah Farrish	Early Childhood Resident - School Leader Choice	Arts & Technology Academy
Kendra Penny	Early Childhood Resident - School Leader Choice	Arts & Technology Academy
Kassandra Swamipersaud	Early Childhood Resident - School Leader Choice	Arts & Technology Academy
Stephanie Young	Principal	College Preparatory
Malandela Zulu	Art Teacher	College Preparatory
Treybourne Walker	PE Teacher/Health Teacher and Athletic Director	College Preparatory
Charles Atkinson	Dean of Students	College Preparatory
Decius Brown	Dean of Students	College Preparatory
Ravyn Hall	10th Grade Dean	College Preparatory
Delaney Hinnant	Director of College and Career Counseling	College Preparatory
Jennifer Poisson	High School English Teacher	College Preparatory
Megan Miraglia	NAF Director	College Preparatory
Rebecca Sinclair	Vice Principal	College Preparatory
Thomas Davis	Special Education Dean	College Preparatory
Jaishri Shankar	Director of Instruction	College Preparatory
Chris Gleditsch	High School History Teacher	College Preparatory
David Ferguson	Algebra 2 Teacher	College Preparatory

Gabrielle Grandson	Vice Principal	College Preparatory
Byron Adams	Mental Health Practitioner	College Preparatory
Vincent Rawlings	Vice Principal	College Preparatory
Jerrold Hines	12th Grade Dean	College Preparatory
Tiffany Jackson	Dean of Humanities	College Preparatory
Louis Laws	Dean of Students	College Preparatory
Victor Bryant	High School Electives Teacher	College Preparatory
Monet Davis	Vice Principal	College Preparatory
Michele Bagby	High School Science Teacher	College Preparatory
Chris Miller	High School Special Education Math Teacher	College Preparatory
Tarrence Hughes	High School Music Teacher	College Preparatory
Ashley Cannon	High School Science Teacher	College Preparatory
Joshua White	High School Special Education History Teacher	College Preparatory
Sophia Azizi-Zia	High School Math Teacher	College Preparatory
Wanda Coppedge	High School English Teacher	College Preparatory
Courtney Davis	High School Math Teacher	College Preparatory
Darees Shields	High School Special Education Math Teacher	College Preparatory
David An	High School Special Education Science Teacher	College Preparatory
Shene' Jones	High School Dance Teacher	College Preparatory
Kellyse Hood	High School English Teacher	College Preparatory
Nakia Briggs	High School History Teacher	College Preparatory
Tara Williams	Spanish Teacher	College Preparatory
Ryan Brookens	High School History Teacher	College Preparatory
Joshua Garcia	High School History Teacher	College Preparatory
London Hines	High School Digital Arts Teacher	College Preparatory
Patrick Wu	College Counselor	College Preparatory
Melissa Cimino	Mental Health Practitioner	College Preparatory

Olivia Cheatham	High School Spanish Teacher	College Preparatory
Jazmine Brown	High School Science Teacher	College Preparatory
Lateshia Hawkins	High School Science Teacher	College Preparatory
Marcus Mitchell	NAF Teacher	College Preparatory
Brandon Savoy	High School English Teacher	College Preparatory
Courtney Riley	College Counselor	College Preparatory
Jourdan Matos	High School English Teacher	College Preparatory
Danielle Klehr	High School English Teacher	College Preparatory
Valerie Tillman	High School Math Teacher	College Preparatory
Aba Kittoe	Mental Health Practitioner	College Preparatory
Adam Corbin	High School English Teacher	College Preparatory
Joneisha Moore	High School Science Teacher	College Preparatory
Doug Phipps	High School Theater Arts Teacher	College Preparatory
Kenneth Watson	Physical Education Teacher	College Preparatory
Ariel Smith	High School English Teacher	College Preparatory
Lucas Pereira	Spanish Teacher	College Preparatory
Kiara Stewart	High School Science Teacher	College Preparatory
Jade Johnson	Mental Health Practitioner	College Preparatory
Brandy Williams	High School Special Education History Teacher	College Preparatory
Zipporah Scribner	High School Science Teacher	College Preparatory
Morgan Moore	Counselor	College Preparatory
Ari Cureton	High School Math Teacher	College Preparatory
Stefanie Henkel	High School Humanities Teacher	College Preparatory
Shayla Saunders	High School Humanities Teacher	College Preparatory
Leslie Lott	Mental Health Practitioner	College Preparatory
Shanita Newman	Mental Health Practitioner	College Preparatory
Carl Hughes	High School Special Education Science Teacher	College Preparatory

Jalisa Adams	Special Education History Teacher	College Preparatory
Jason James	High School Special Education History Teacher	College Preparatory
Kendell Thomas	Special Education Teacher	College Preparatory
Aaron Simmons	High School Special Education Science Teacher	College Preparatory
Garnell Wilson	High School Special Education Math Teacher	College Preparatory
Aliyah Pearson	College and Career Seminar Teacher	College Preparatory
Sagari Rao	High School Special Education English Teacher	College Preparatory
David Perez	High School Special Education English Teacher	College Preparatory
Jordan Jones-Cordero	High School Special Education Science Teacher	College Preparatory
Colessa Burford	Behavior Intervention Technician	College Preparatory
George Blount	High School Special Education History Teacher	College Preparatory
Melissa Galvin	High School Special Education English Teacher	College Preparatory
Brandon Andrews	High School Math Teacher	College Preparatory
Alexander Janick	High School History Teacher	College Preparatory
Crystal Delbe	Behavior Intervention Technician	College Preparatory
Tanasia Strother	High School Honors Teacher	College Preparatory
Ayari Harrington	High School Math Teacher	College Preparatory
Honore Haughton	Computer Science Teacher	College Preparatory
Marketta Washington	Instructional Assistant	College Preparatory
SaSteh Bennerson	High School Math Teacher	College Preparatory
Ovando Brown	Behavior Intervention Technician	College Preparatory
Brionna Bennett	College and Career Seminar Teacher	College Preparatory
Doretta Brown	Dedicated Aide	College Preparatory
Vicky Jones	Behavior Intervention Technician	College Preparatory
Aneasa Holland	Office Manager	College Preparatory
Antwan Chambers	Behavior Intervention Technician	College Preparatory

Grace An	High School Instructional Assistant	College Preparatory
Shanita Brown	Dedicated Aide	College Preparatory
Dominique Kizer	Instructional Assistant	College Preparatory
Tiffany Reid	Instructional Assistant	College Preparatory
Malisa Marshall	Dedicated Aide	College Preparatory
Merisa Noble	Dedicated Aide	College Preparatory
Shannon Green	Instructional Assistant	College Preparatory
Siobhan Robinson-Marshall	Science Resident	College Preparatory
Dominic Russell	Math Resident	College Preparatory
Leilani Djaouga	Math Teaching Fellow	College Preparatory
Rene Rodriguez	Principal	Connect Academy
Katie Gindin	Vice Principal	Connect Academy
Ashley Heller	Instructional Coach	Connect Academy
Giovanni Zelaya	Vice Principal	Connect Academy
Dominique Holsey	Pre-Kindergarten 3 Teacher	Connect Academy
Jennifer Mathews	Creative Workshop Teacher	Connect Academy
Jillian Chamblee	Interventionist	Connect Academy
Nicole Quick	Pre-Kindergarten 3 Teacher	Connect Academy
Tamika Corbett	Pre-Kindergarten 4 Teacher	Connect Academy
Bianca Brown	Creative Workshop Teacher	Connect Academy
Brittany Morrison	Pre-Kindergarten 4 Teacher	Connect Academy
DeLynn Shaw	Pre-Kindergarten 4 Teacher	Connect Academy
Magee Morales	Mental Health Practitioner	Connect Academy
Angela Thomas	Kindergarten Teacher	Connect Academy
Marlene Best	Pre-Kindergarten 3 Teacher	Connect Academy
Keesha Curtis	Pre-Kindergarten 3 Teacher	Connect Academy
Kimberly Tolliver	Pre-Kindergarten 4 Teacher	Connect Academy

Gabrielle Green	Special Education Teacher	Connect Academy
NiAsia Bridgeman	Pre-Kindergarten 4 Teacher	Connect Academy
Jonah Barrera	Kindergarten Teacher	Connect Academy
Taylor Edwards	Special Education Teacher	Connect Academy
Tawana Shelton	Office Manager	Connect Academy
Manuela Ellison	Assistant Teacher	Connect Academy
Amber Hagin	Lead PreK-4 Teacher	Connect Academy
Ninti Eddington	Special Education Teacher	Connect Academy
Aisha McCarley	Kindergarten Teacher	Connect Academy
Iyonna Campbell	Kindergarten Teacher	Connect Academy
Priscilla Wiggleton	Assistant Teacher	Connect Academy
Jerome Cherry	Assistant Teacher	Connect Academy
Salimah Hipps	Assistant Teacher	Connect Academy
Nikeah Hansley	Assistant Teacher	Connect Academy
Teyonne Brown	Senior Resident	Connect Academy
Colleen Hendricks	Early Childhood Senior Resident	Connect Academy
Deidre Johnson	Assistant Teacher	Connect Academy
Xenia Benitez	Dedicated Aide	Connect Academy
Tationa Ware	Assistant Teacher	Connect Academy
Danielle Harrington	Assistant Teacher	Connect Academy
Juliet Aguilera Gonzalez	Early Childhood Resident - School Leader Choice	Connect Academy
Patrick Burke	Primary Resident	Connect Academy
Sheila Lewis	Principal	Discover Academy
Claudia King	Kindergarten Teacher	Discover Academy
Asja Butler	Vice Principal	Discover Academy
Dwight Carmon	Vice Principal	Discover Academy
Elizabeth Nickens-El	Instructional Coach	Discover Academy

Erin Johnson	Kindergarten Teacher	Discover Academy
Ebony Birdsong	Pre-Kindergarten 4 Teacher	Discover Academy
LaTia Gadsden	Pre-Kindergarten 4 Teacher	Discover Academy
Nicole Blair	Pre-Kindergarten 3 Teacher	Discover Academy
Bryant Deas	Kindergarten Teacher	Discover Academy
Sharaia Hayes	ECE Special Education Teacher	Discover Academy
Breonica Scott	Mental Health Practitioner	Discover Academy
Platrina Alexander	Kindergarten Teacher	Discover Academy
Natalie Lewis	Special Education Teacher	Discover Academy
Ebria Swenson	Pre-Kindergarten 3 Teacher	Discover Academy
Ledra Williams	Assistant Teacher	Discover Academy
JuNia Bryan	Pre-Kindergarten 3 Teacher	Discover Academy
Diondra Cooper	Pre-Kindergarten 4 Teacher	Discover Academy
Imani Ray	Kindergarten Teacher	Discover Academy
Taylor Artis	Pre-Kindergarten 4 Teacher	Discover Academy
Tonya Smith	Pre-Kindergarten 3 Teacher	Discover Academy
Alexis Vaughan	Pre-Kindergarten 4 Teacher	Discover Academy
Anastazia Whittle	Creative Workshop Teacher	Discover Academy
Monique James	Assistant Teacher	Discover Academy
Ajene Gill	PreK3 Lead Teacher	Discover Academy
Haley Mahon	Physical Education Teacher	Discover Academy
Ericka Goffney	Instructional Assistant	Discover Academy
DeLelia Kelly	Assistant Teacher	Discover Academy
Helene Robinson	Office Manager	Discover Academy
Charon Gallion	Assistant Teacher	Discover Academy
Tyonna Edwards	Senior Resident	Discover Academy
Doneesha Hickman	Early Childhood Senior Resident	Discover Academy
Shanika Somerville	Assistant Teacher	Discover Academy

Toya Pearson	Assistant Teacher	Discover Academy
AQuia Bratcher	Assistant Teacher	Discover Academy
Deidre May	Assistant Teacher	Discover Academy
Myranda Hardy	Assistant Teacher	Discover Academy
Tionna Hart	Early Childhood Resident - SL Choice	Discover Academy
Monét Walker	Early Childhood Resident - School Leader Choice	Discover Academy
Aja Williams	Early Childhood Resident - School Leader Choice	Discover Academy
Shanea Brooks	Assistant Teacher	Discover Academy
Stephnie Alston	Dedicated Aide	Discover Academy
Ashley Peel	Principal	Grow Academy
Alicia Renix	Instructional Coach	Grow Academy
Amber Boothe	Vice Principal	Grow Academy
Lindsay Nickerson	Physical Education Teacher	Grow Academy
Bria Petty	Vice Principal	Grow Academy
Lia Driver	Pre-Kindergarten 3 Teacher	Grow Academy
Tiffany Cash	Pre-Kindergarten 4 Teacher	Grow Academy
Maxene Collie	Interventionist	Grow Academy
Marissa Brisker	Creative Workshop Teacher	Grow Academy
Derrick Skipper	Kindergarten Teacher	Grow Academy
Sarah Winter	Pre-Kindergarten 4 Teacher	Grow Academy
Aleksandra Fazlipour	Pre-Kindergarten 4 Teacher	Grow Academy
Tinika Edwards	Kindergarten Special Education Teacher	Grow Academy
Katherine Chambers	Pre-Kindergarten 3 Inclusion Teacher	Grow Academy
Antonia Oviedo	Kindergarten Teacher	Grow Academy
Jessica Booth	Kindergarten Teacher	Grow Academy
Jasmine Elliott	Pre-Kindergarten 3 Teacher	Grow Academy

Lauren Hibbs	Pre-Kindergarten 3 Teacher	Grow Academy
LaToya Martin	Pre-Kindergarten 3 Teacher	Grow Academy
Persi George	Kindergarten Teacher	Grow Academy
Briana Leverette	Mental Health Practitioner	Grow Academy
Maxine Gorham	Assistant Teacher	Grow Academy
Brianna Cutler	Pre-Kindergarten 3 Teacher	Grow Academy
Autumn Ashe	Pre-Kindergarten 4 Teacher	Grow Academy
Brittney Huff	Assistant Teacher	Grow Academy
Takia Branch	Early Childhood Instructional Assistant	Grow Academy
Domeecia Pinkney	Assistant Teacher	Grow Academy
Brittney Vincent	Assistant Teacher	Grow Academy
Haley Bailey	Early Childhood Senior Resident	Grow Academy
Keely Dudek	Early Childhood Senior Resident	Grow Academy
Tera McGee	Early Childhood Senior Resident	Grow Academy
Ernisha Davis	Assistant Teacher	Grow Academy
Alisha Cole	Assistant Teacher	Grow Academy
Aneisha Shaw	Assistant Teacher	Grow Academy
Julia McKnight	Assistant Teacher	Grow Academy
Sherita Reynolds	Office Manager	Grow Academy
Kierra Ruff	Early Childhood Resident - SL Choice	Grow Academy
Briyonna Alford	Dedicated Aide	Grow Academy
Lauren Catalano	Principal-on-Assignment	Headquarters
LaTanya Henriques	Occupational Therapist	Headquarters
Frederick Covington	Occupational Therapist	Headquarters
Tonja Dupree	School Psychologist	Headquarters
Keisha Jones	School Psychologist	Headquarters
Maria Sheridan	School Psychologist	Headquarters
Cheryl Summers	School Psychologist	Headquarters

Lauren Colston	Clinical Psychologist	Headquarters
Amber Thornton	Clinical Psychologist	Headquarters
EJ Alprin	Behavior Analyst	Headquarters
Kristen Harrington	Speech Language Pathologist	Headquarters
Latisha Blue	School Psychologist	Headquarters
Jenna Wiederhold	Speech Language Pathologist	Headquarters
Chandra Wiley	Occupational Therapist	Headquarters
Donna Preskill	Speech Language Pathologist	Headquarters
Anna Byrne	Speech Language Pathologist	Headquarters
Corie-Mae Bell	Speech Language Pathologist	Headquarters
Meaghan Geislinger	Speech Language Pathologist	Headquarters
Tracey Mills	ELL Teacher	Headquarters
Molly Reilly	Speech Language Pathologist	Headquarters
Chelsea Johnson	Vice Principal-on-Assignment	Headquarters
Leisa Small	Clinical Psychologist	Headquarters
Stephanie Valenzuela	School Psychologist	Headquarters
Chloe Zaitlin	School Psychologist	Headquarters
Kikelomo Idowu	Occupational Therapist	Headquarters
Nnenna Okona	School Psychologist	Headquarters
Monica Tolbert	Math Accelerator Teacher	Headquarters
Courtney Jones	Speech Language Pathologist	Headquarters
Cynthia Alfaro	Board Certified Behavior Analyst	Headquarters
Malynta Masby	Math Accelerator Teacher	Headquarters
Tamar Raymond	Speech Language Pathologist	Headquarters
Danun Thomas	Occupational Therapist	Headquarters
Jasmine Grandison	Math Accelerator Teacher	Headquarters
Jade Williams	Occupational Therapist	Headquarters
Rebecca Pereira	Speech Language Pathologist	Headquarters

Mary Jameson	Literacy Academic Accelerator	Headquarters
Simone Brown	School Psychologist	Headquarters
Shalonda Carmichael	Occupational Therapist	Headquarters
Carolyn Keeney	Speech Language Pathologist	Headquarters
Francine Mensah	ELL Teacher	Headquarters
Etsegenet Mullings	ELL Teacher	Headquarters
Stephanie Carpenter	Math Accelerator Teacher	Headquarters
Caroline Gonzalez	Math Accelerator Teacher	Headquarters
Nyaire Jeffers	Literacy Academic Accelerator	Headquarters
Tia Everett	Floating High School Teacher	Headquarters
Lucas Gomez	Floating High School Teacher	Headquarters
Jazmin Douglass	Literacy Academic Accelerator	Headquarters
Marta Mamo	Middle School Lead Teacher	Headquarters
Sydney Langley	Literacy Accelerator	Headquarters
Nakeya Hairston	Early Childhood Lead Teacher	Headquarters
Margaret Coker	Literacy Accelerator	Headquarters
Haley Snyder	Early Childhood Lead Teacher	Headquarters
Iris Malone	Floating Office Manager	Headquarters
Sara Hamid	Middle School Teacher	Headquarters
Keila Cline	Primary Teaching Fellow	Headquarters
Becca Archer	Dedicated Aide	Headquarters
Miriam Darby	Principal	Heights Academy
Janiel Craig	Elementary Teacher	Heights Academy
Kristen McDonough	Dean	Heights Academy
Meagan Shah	Vice Principal	Heights Academy
Adama Saffa-Wuya	Vice Principal	Heights Academy
Ashley Jordan	Reading Intervent	Heights Academy
LaTasha Perry	Restorative Practices Teacher	Heights Academy

ShaMaar Blount	Reading Interventionist	Heights Academy
Kevin Stafford	Mental Health Practitioner	Heights Academy
Ike Nweke	4th Grade Teacher	Heights Academy
Catherine Babcock	Mental Health Practitioner	Heights Academy
Felicia Thomas	4th Grade Special Education Teacher	Heights Academy
Abiola Adams	Art Teacher	Heights Academy
Brentley Jackson	Physical Education Teacher	Heights Academy
Ana Schwartz	1st Grade Teacher	Heights Academy
Bridget-Kate McNulty	2nd Grade Special Education Teacher	Heights Academy
Samiere Myers	2nd Grade Teacher	Heights Academy
Nneka Ofuani	1st Grade Teacher	Heights Academy
Nicholas Hammond	3rd Grade Teacher	Heights Academy
Diamond Shelton	2nd Grade Teacher	Heights Academy
Cynphany Brown	Specials Teacher	Heights Academy
Jasmyne Carter	3rd Grade Teacher	Heights Academy
Tiara Howard	4th Grade Special Education Teacher	Heights Academy
Myles Person	Film Studies Teacher	Heights Academy
Tori London	2nd Grade Teacher	Heights Academy
Angel Jones	1st Grade Teacher	Heights Academy
Nicole Davis	Specials Teacher	Heights Academy
Chayse Johnson	2nd Grade Teacher	Heights Academy
Elizabeth Brixen	3rd Grade Special Education Teacher	Heights Academy
Sagirah Brown	3rd and 4th Grade Resource Room Teacher	Heights Academy
Kelly Yost	2nd Grade Teacher	Heights Academy
Cournai Bridget	1st Grade Special Education Teacher	Heights Academy
Ashley Cannon	4th Grade Teacher	Heights Academy
Daniela Gonzales	3rd Grade Teacher	Heights Academy
Brooke Todhunter	1st Grade Teacher	Heights Academy

Cheyenne White	Special Education Teacher	Heights Academy
Shaiann Bennett	4th Grade Teacher	Heights Academy
Vanessa Kern	1st Grade Teacher	Heights Academy
Alexis Estrill	4th Grade Teacher	Heights Academy
Gabriela Castellanos	3rd Grade Teacher	Heights Academy
Phillip Hoffman	3rd Grade Teacher	Heights Academy
Adrienne Stanton	Office Manager	Heights Academy
Jaynell Greene	Dedicated Aide	Heights Academy
David Kennedy	Instructional Assistant	Heights Academy
Britney Best	Elementary Resident	Heights Academy
Jamall Cain	Elementary Resident	Heights Academy
Lavine Price	Elementary Resident	Heights Academy
Jazzy Harrison	Teaching Fellow	Heights Academy
Jamaal Thompson	Dedicated Aide	Heights Academy
Ayanna Holbrook	Assistant Teacher	Heights Academy
Cynthia David	Principal	Honor Academy
Talia Yanowitz	Vice Principal	Honor Academy
Tramaine Pickett	Dean of Instruction	Honor Academy
Shauna Ford	Vice Principal	Honor Academy
Richard Renzi	Specials	Honor Academy
Sicilia Weaks	7th and 8th Grade Special Education Math Teacher	Honor Academy
A'Keisha Swann	5th and 6th Grade Special Education Math Teacher	Honor Academy
Robbie Stanfield	PBIS Coordinator	Honor Academy
Vanessa Tisdale	5th and 6th Grade Science Teacher	Honor Academy
Arcinda Edwards	7th Grade English Teacher	Honor Academy
Miles Edwards	6th Grade Math Teacher	Honor Academy

Chae-vonne Munroe	Mental Health Practitioner	Honor Academy
Mercy Ochieng	5th Grade Teacher	Honor Academy
Ashley Ceron	Specials Teacher	Honor Academy
Jennifer Bell	6th Grade Teacher	Honor Academy
Anthony Spivey	8th Grade Math Teacher	Honor Academy
Weelay Gonyon	Mental Health Practitioner	Honor Academy
Astrid Perez Martinez	7th and 8th Grade Science Teacher	Honor Academy
Bria Taylor	Middle School English Teacher	Honor Academy
Ryan-James O. Turner	Special Education English Teacher	Honor Academy
Alexis Ellis	7th Grade Math Teacher	Honor Academy
Chris Richardson	6th Grade Teacher	Honor Academy
Alexus Coston	7th and 8th Grade Social Studies Teacher	Honor Academy
Corena Govan	8th Grade English Teacher	Honor Academy
Derrick Bell	Restorative Practices Teacher	Honor Academy
Kiera Phillips	5th & 6th Grade Social Studies Teacher	Honor Academy
Makeala Brawner	Specials Teacher	Honor Academy
Amanda Briggs	5th and 6th Grade Special Education ELA Teacher	Honor Academy
Eva Holtkamp	Middle School Teacher	Honor Academy
Ahmed Ogiefo	Physical Education Teacher	Honor Academy
Sydney Taylor	Special Education Teacher	Honor Academy
Arica Tillman	5th Grade Homeroom Teacher	Honor Academy
Isheia Fowler	Office Manager	Honor Academy
Ivey Fowler	Dedicated Aide	Honor Academy
Leandrew Tillery	Dedicated Aide	Honor Academy
Charles Hilla	Secondary Resident	Honor Academy
Kaie Jarvis	Teaching Fellow	Honor Academy
Virginia Mead	Teaching Fellow - Humanities	Honor Academy

Cashay Chatman	Instructional Assistant	Honor Academy
Donyale Butler	Principal	Inspire Academy
Raymond Crenshaw	Vice Principal	Inspire Academy
Erika West	Founding Special Education Teacher	Inspire Academy
Curtis White	Dean	Inspire Academy
Janay Patience	Elementary Teacher	Inspire Academy
Tiara Bullock	Special Education Teacher	Inspire Academy
Jasmine Stephens	Mental Health Practitioner	Inspire Academy
Nia Cleage	4th Grade Teacher	Inspire Academy
Jonathan Permadi	Interventionist	Inspire Academy
Michael Connolly	Physical Education Teacher	Inspire Academy
Dominique Stanfield	Dance Teacher	Inspire Academy
Charnice Cunningham	Special Education Teacher	Inspire Academy
Andre Bell	Theatre Teacher	Inspire Academy
Libby Coldwell	3rd Grade Teacher	Inspire Academy
Makayla Johnson	3rd Grade Teacher	Inspire Academy
Hailey Joseph	Elementary Teacher	Inspire Academy
Deondre Moultrie	1st Grade Teacher	Inspire Academy
Johnathon Nuñez	2nd Grade Teacher	Inspire Academy
Dominique McNeil	1st Grade Teacher	Inspire Academy
Hana Swinton	4th Grade Teacher	Inspire Academy
Cornichia Krider	1st Grade Teacher	Inspire Academy
Indya Harrison	4th Grade Teacher	Inspire Academy
Tamiyah Miller	2nd Grade Teacher	Inspire Academy
Beyonka Galloway	Office Manager	Inspire Academy
Kimberley Linford	Elementary Resident	Inspire Academy
Amy Maynard	Elementary Resident	Inspire Academy
Latrice Williams	Dedicated Aide	Inspire Academy

Rashaand Sass	Principal	KEY Academy
Katlyn Oblinger	Vice Principal	KEY Academy
Trevor Martin	Physical Education Teacher	KEY Academy
Kylina Hanley	Dean of Instruction	KEY Academy
Janean Morris	Vice Principal	KEY Academy
Heather Davis	7th Grade Math Teacher	KEY Academy
Rayshawn Graham	5th Grade Teacher	KEY Academy
Kenya King	PBIS Coordinator	KEY Academy
Jenee Jordan	Special Education English Teacher	KEY Academy
Marcus Bailey	7th and 8th Grade Social Studies Teacher	KEY Academy
Eugene Foster	Digital Art Teacher	KEY Academy
Dominique Price-Conley	Mental Health Practitioner	KEY Academy
Jannette Ruiz	5th and 6th Grade Science Teacher	KEY Academy
Anne Moye	Dance Teacher	KEY Academy
Aundrea Townsend	7th Grade English Teacher	KEY Academy
Graciela Merced	7th Grade English Teacher	KEY Academy
Victoria Nelsen	5th Grade Teacher	KEY Academy
Sheria Brathwaite	Special Education English Teacher	KEY Academy
Rachell Aguilar	Interventionist	KEY Academy
Mabayoje Solarin	Special Education Math Teacher	KEY Academy
Deja Acree	Restorative Practices Teacher	KEY Academy
Lauren Brinkley	7th and 8th Grade Science Teacher	KEY Academy
Alexandria Nelson	Special Education Math Teacher	KEY Academy
Katy Hogan	6th Grade Teacher	KEY Academy
MaryKay Kelly	6th Grade Teacher	KEY Academy
Ralph Ledix	8th Grade Math Teacher	KEY Academy
Michael Rasor	8th Grade English Teacher	KEY Academy
Shemar Wheeler	5th Grade Teacher	KEY Academy

Tiffany Hebb	Computer Science Teacher	KEY Academy
Corissa March	6th Grade Homeroom Teacher	KEY Academy
Riley Conlin	5th Grade Homeroom Teacher	KEY Academy
Aviana Small	5th & 6th Grade Social Studies Teacher	KEY Academy
Tasheanna Johnston	Office Manager	KEY Academy
MiKiah Pullen	Dedicated Aide	KEY Academy
Charise Johnson	Math Teaching Fellow	KEY Academy
Amone Gomillion	Dedicated Aide	KEY Academy
Jessica Pertuz	Principal	Lead Academy
Thomas Flaherty	STEM Teacher	Lead Academy
Shemira Pennyman	Vice Principal	Lead Academy
Jason Robinson	Resource Room Teacher	Lead Academy
Natalie Forde	Mental Health Practitioner	Lead Academy
Malcolm Davis	Vice Principal	Lead Academy
Heidy Abreu	2nd Grade Teacher	Lead Academy
Jay Guzman	1st Grade Teacher	Lead Academy
Berkley Brooks	Specials Teacher	Lead Academy
Kendall McNeal	Academic Specialist and Interventionist	Lead Academy
Dominique Justice	1st Grade Teacher	Lead Academy
Jeremiah Johnson	Instructional Coach	Lead Academy
Terrill Coles	Mental Health Practitioner	Lead Academy
Patrick Fears	2nd Grade Teacher	Lead Academy
Chelsea Mageland	Special Education Teacher	Lead Academy
Heather Hall	Special Education Teacher	Lead Academy
Dezaray Lane	Culture Specialist	Lead Academy
Jacob Rettig	Special Education Teacher	Lead Academy
Ashleigh West	Special Education Teacher	Lead Academy
Pierre Reddick	4th Grade Teacher	Lead Academy

Alissa Ferguson	Academic Interventionist	Lead Academy
Jasmine Burriss	Dance Teacher	Lead Academy
Jahlynn Moore	1st Grade Teacher	Lead Academy
Artis Rutledge	Physical Education Teacher	Lead Academy
Kbudah-Torah Jerry	3rd Grade Teacher	Lead Academy
Chentese Stewart	4th Grade Teacher	Lead Academy
China Green	4th Grade Teacher	Lead Academy
Chante Coleman	2nd Grade Teacher	Lead Academy
Kara Mercer	African American Culture & Art Teacher	Lead Academy
Ebony Jones	Elementary Lead Teacher	Lead Academy
Tamara Freeman-Panton	3rd Grade Special Education Teacher	Lead Academy
Keira Malachi	3rd Grade Teacher	Lead Academy
Emily Vega	4th Grade Teacher	Lead Academy
Meg Cunningham	3rd Grade Teacher	Lead Academy
Taylor McKeithan	1st Grade Teacher	Lead Academy
Aya Barnes	2nd Grade Teacher	Lead Academy
Teron James	Special Education Teacher	Lead Academy
Alexandra O'Brien	3rd Grade Teacher	Lead Academy
Emily Tuchler	1st Grade Teacher	Lead Academy
Carisa Allen	Office Manager	Lead Academy
Nicole Martin	Dedicated Aide	Lead Academy
Keandra Dykes	Elementary Resident - School Leader Choice	Lead Academy
Dominique Fenelus	Elementary Resident	Lead Academy
Leshada Stewart	Elementary Resident	Lead Academy
Micaela Sanders	Instructional Assistant	Lead Academy
Whitney Crews	Dedicated Aide	Lead Academy
Shantel Sappleton	Principal	LEAP Academy
Melanie Leonard	Vice Principal	LEAP Academy

Rena Tisdale-Davis	Mental Health Practitioner	LEAP Academy
Tatiana Gomez	Instructional Coach	LEAP Academy
Ashley Ferguson	Pre-Kindergarten 3 Teacher	LEAP Academy
Danielle Gantt	Creative Workshop Teacher	LEAP Academy
Niesha Massey	Pre-Kindergarten 3 Teacher	LEAP Academy
Miata Smith-Buani	Pre-Kindergarten 4 Teacher	LEAP Academy
Allcia Battle	Pre-Kindergarten 3 Teacher	LEAP Academy
Illiashah Nielsen	Pre-Kindergarten 3 Teacher	LEAP Academy
Jamie Morse	Special Education Teacher	LEAP Academy
Neshaye Warrick	Pre-Kindergarten 4 Teacher	LEAP Academy
Christina Clarke	Pre-Kindergarten 3 Teacher	LEAP Academy
Ty Swayne	Pre-Kindergarten 4 Teacher	LEAP Academy
Mohamed Sakho	Physical Education Lead Teacher	LEAP Academy
Sheneka Quinitchette	Pre-Kindergarten 4 Teacher	LEAP Academy
Carolyn Lewis	Pre-Kindergarten 4 Teacher	LEAP Academy
Aurielle Jones	Interventionist	LEAP Academy
Desiree Johnson	Pre-Kindergarten 3 Teacher	LEAP Academy
Genet' Deetjen	Assistant Teacher	LEAP Academy
Darlene Dicks	Office Manager	LEAP Academy
Sharde' Fitzhugh	Assistant Teacher	LEAP Academy
Maurice Williams	Early Childhood Senior Resident	LEAP Academy
Mignon Dean	Assistant Teacher	LEAP Academy
Tanisha Brown	Assistant Teacher	LEAP Academy
Inieka Robinson	Assistant Teacher	LEAP Academy
Amber Millard	Assistant Teacher	LEAP Academy
Jimmeca Brand	Assistant Teacher	LEAP Academy
Marcia Cooper Mason	Dedicated Aide	LEAP Academy
Destini Bowman	Teaching Fellow	LEAP Academy

Debra Johnson	Teaching Fellow	LEAP Academy
Patrice Billups	Principal	Legacy College Prep
Phuong Trinh	NAF Director	Legacy College Prep
Shannon Isaac	Vice Principal	Legacy College Prep
JaWan Harris	High School Science Teacher	Legacy College Prep
Imani Josie	Director of College Counseling	Legacy College Prep
Emily Forde	Program Director	Legacy College Prep
Scott Mays	Dean	Legacy College Prep
ADEWALE FARID	Special Education STEM Teacher	Legacy College Prep
Donald Parker	Dean	Legacy College Prep
Edward Kirkland	Dean	Legacy College Prep
Reginald Romaine	Assistant Program Director	Legacy College Prep
Celeste Karzon	High School Special Education Humanities Teacher	Legacy College Prep
Queshonda Moore	English Teacher	Legacy College Prep
Elizabeth Erra	Vice Principal	Legacy College Prep
Peter Gordon	English Teacher	Legacy College Prep
Gretchen DeMong	Dean of Academies and Programming	Legacy College Prep
Bianca Garcia	Special Education Humanities Teacher	Legacy College Prep
Sade Prue	Special Education Humanities Teacher	Legacy College Prep
Janae Scully	Mental Health Practitioner	Legacy College Prep
Javonne Jones	Restorative Practices Teacher	Legacy College Prep
Stefan Lockridge	Specials Teacher	Legacy College Prep
Ricardo Mavin	Specials Teacher	Legacy College Prep
Caroline Brown	Lead Mental Health Practitioner	Legacy College Prep
Shalonda Dowell	Special Education Teacher	Legacy College Prep
Gwendolyn Marbury	High School Science Teacher	Legacy College Prep
Neil Johnson	High School Math Teacher	Legacy College Prep

Mark Murphy	College and Career Counselor	Legacy College Prep
Antia Gore	Special Education Teacher	Legacy College Prep
Donald Alexander	Science Teacher	Legacy College Prep
Joshua Walker	Science Teacher	Legacy College Prep
Amber Eby	English Teacher	Legacy College Prep
Za'Kiya Epps	Specials Teacher	Legacy College Prep
Bridget O'Brien	Mental Health Practitioner	Legacy College Prep
Christon Griffith	Transition and Career Skills Coordinator	Legacy College Prep
Eboni-Thair Lewis	Specials Teacher	Legacy College Prep
Jorge Romo-Jimenez	Specials Teacher	Legacy College Prep
Toronto Alsbrooks	History Teacher	Legacy College Prep
Taneisha Palmer	English Teacher	Legacy College Prep
Gayla Whitehurst	Humanities Teacher	Legacy College Prep
Andrew Isaacs	Physical Education Teacher	Legacy College Prep
Grace Kato	Special Education STEM Teacher	Legacy College Prep
Moraima Ortiz	Special Education Humanities Teacher	Legacy College Prep
Lanise Thompson	Special Education Teacher	Legacy College Prep
Antonio Pixley	Behavior Intervention Technician	Legacy College Prep
Justin Hill	History Teacher	Legacy College Prep
Fatima Taha	Special Education Teacher	Legacy College Prep
Aliyah Morgan	Special Education Humanities Teacher	Legacy College Prep
Tasia Caldwell	Special Education Teacher	Legacy College Prep
Temitope Ashorobi	Mental Health Practitioner	Legacy College Prep
Richard Spencer	Special Education Teacher	Legacy College Prep
Timothy O'Shaughnessy	High School History Teacher	Legacy College Prep
Ciara Boyd	High School Math Teacher	Legacy College Prep
Irwin Rogers	High School History Teacher	Legacy College Prep
Keonna Randolph	Behavior Intervention Technician	Legacy College Prep

Nneka Payne	Special Education Teacher	Legacy College Prep
Ettereteen Welch	Behavior Intervention Technician	Legacy College Prep
Rachel Antomattei	High School Math Teacher	Legacy College Prep
Rache Carter	Behavior Intervention Technician	Legacy College Prep
Michele Pinkard-Green	Office Manager	Legacy College Prep
Bradley Skeen	Senior Resident	Legacy College Prep
James Boyd	High School Instructional Assistant	Legacy College Prep
Ta'Tiana Mullins	Dedicated Aide	Legacy College Prep
Darius Hart	Dedicated Aide	Legacy College Prep
Greta Mosley	Secondary Resident	Legacy College Prep
Rashard Williams	STEM Resident	Legacy College Prep
David Quezada	Instructional Assistant	Legacy College Prep
Austin Caldwell	Instructional Assistant	Legacy College Prep
Ebone Johnson	Instructional Assistant	Legacy College Prep
Tierra Holloway	Dedicated Aide	Legacy College Prep
Gillian Conner	Principal	Northeast Academy
Nicholas Spezia	Vice Principal	Northeast Academy
Christopher Keys	Vice Principal	Northeast Academy
Elise Sharp	Orchestra Teacher	Northeast Academy
Courtney McLaughlin	PBIS Coordinator	Northeast Academy
Le'Shon Parrish	Art Teacher	Northeast Academy
Marvin CLAUDE	Restorative Practices Teacher	Northeast Academy
Gina Nettles	Special Education Teacher	Northeast Academy
Autumn Jacobs	Dean of Instruction	Northeast Academy
Nina Thompson	Special Education Math Teacher	Northeast Academy
Courtney Howard	Mental Health Practitioner	Northeast Academy
Marquivious Thomas	6th Grade English Teacher	Northeast Academy
Cherylena Brown	6th Grade Math Teacher	Northeast Academy

Amber Benochi	Special Education English Teacher	Northeast Academy
Miracle Anderson	7th and 8th Grade Science Teacher	Northeast Academy
Miya Howard	7th & 8th Grade Social Studies Teacher	Northeast Academy
Joi Settles	5th & 6th Grade Science Teacher	Northeast Academy
Nicole Hayes	Physical Education Teacher	Northeast Academy
Chanel Miller	Special Education English Teacher	Northeast Academy
Danielle Ford	7th Grade Math Teacher	Northeast Academy
Marcello DeFay	6th Grade ELA Teacher	Northeast Academy
Kelechi Ononiwu	7th Grade ELA Teacher	Northeast Academy
Shariann Grant	7th Grade English Teacher	Northeast Academy
Amanda Weaver	5th and 6th Grade Social Studies Teacher	Northeast Academy
Aja Lee	Mental Health Practitioner	Northeast Academy
Daniel Satterthwaite	8th Grade English Teacher	Northeast Academy
Taylor Todd	5th Grade Homeroom Teacher	Northeast Academy
La'el Richards	5th Grade Homeroom Teacher	Northeast Academy
Christopher Salter	5th Grade Homeroom Teacher	Northeast Academy
Rebekah Madsen	8th Grade English Teacher	Northeast Academy
Taylor Brown	Special Education Math Teacher	Northeast Academy
Kenneth Hagins	Physical Education Teacher	Northeast Academy
Rachel Satterfield	Special Education English Teacher	Northeast Academy
Sheneka Smith	Office Manager	Northeast Academy
Elijah Easton	Dedicated Aide	Northeast Academy
Charlese Reynolds	Humanities Resident	Northeast Academy
Fatima Rovira Moreno	Math Resident	Northeast Academy
Jalanda McNeill	Dedicated Aide	Northeast Academy
Marie Colette Fulcher	Secondary Teaching Fellow	Northeast Academy
Salvatore Negrete	Principal	Pride Academy
Lakisha	Vice Principal	Pride Academy

Robinson-Steward		
Cassaundra Lockett	Kindergarten Teacher	Pride Academy
Leah Pearson	Pre-Kindergarten 3 Teacher	Pride Academy
Chimire Owsley	Pre-Kindergarten 4 Teacher	Pride Academy
Nwakaego Ekwuabu	Mental Health Practitioner	Pride Academy
Taylor Riddick	Kindergarten Teacher	Pride Academy
Donna Stewart	Pre-Kindergarten 3 Teacher	Pride Academy
Teagan Ergott	Special Education Teacher	Pride Academy
Zoe Hardy	Pre-Kindergarten 4 Teacher	Pride Academy
Sara Smith	Lead Specials Teacher	Pride Academy
Sierra Macklin	Pre-Kindergarten 4 Teacher	Pride Academy
Kristen Williams	Assistant Teacher	Pride Academy
Danielle Carter	Assistant Teacher	Pride Academy
Alicia Brown	Office Manager	Pride Academy
Tiarra Hider	Assistant Teacher	Pride Academy
Cherale Meredith	Assistant Teacher	Pride Academy
Cornell Dougal	Assistant Teacher	Pride Academy
Dashea Wyatt	Early Childhood Resident - School Leader Choice	Pride Academy
Eryk Young	Early Childhood Resident - School Leader Choice	Pride Academy
Jada Brooks	Instructional Assistant	Pride Academy
Monique Hardin-Simmons	Principal	Promise Academy
Tamara Tyree	Vice Principal	Promise Academy
Michael Woods	Vice Principal	Promise Academy
Angela Walsh	Dean	Promise Academy
Ginene Cooper	Restorative Practices Program Coordinator	Promise Academy
Kathy Williams	World Application Teacher	Promise Academy

Megan Stolzenberg	Vice Principal	Promise Academy
Paula Artwell	Kindergarten Teacher	Promise Academy
Alice Lao	Math Coordinator	Promise Academy
Aneesah Jones	1st Grade Special Education Teacher	Promise Academy
Dionne Cooley	Computer Science Teacher	Promise Academy
Chelsea Silva	Vice Principal	Promise Academy
DeWayne Ballard	Physical Education Teacher	Promise Academy
Kamili Miller	4th Grade Teacher	Promise Academy
Rachel Leeds	3rd Grade Teacher	Promise Academy
Joseph Golub	Kindergarten Teacher	Promise Academy
Le Quan Graham	4th Grade Teacher	Promise Academy
Dennis Nelson	Mental Health Practitioner	Promise Academy
Talashia Nelson	1st Grade Teacher	Promise Academy
Elizabeth Simmonds	Instructional Coordinator	Promise Academy
Dawn Person	Elementary Teacher	Promise Academy
Jamila Leak	3rd Grade Special Education Teacher	Promise Academy
Alayne Lyman	Instructional Coordinator	Promise Academy
Morgan White	Kindergarten Teacher	Promise Academy
Edwin Sorto-Barrera	Dance Teacher	Promise Academy
Meg Tucker	Mental Health Practitioner	Promise Academy
Tevin Ware	2nd Grade Special Education Teacher	Promise Academy
Allen Penn	4th Grade Special Education Teacher	Promise Academy
Avery Ellis	3rd Grade Teacher	Promise Academy
Sylvana Asante	4th Grade Lead Teacher	Promise Academy
Amani Crews	1st Grade Teacher	Promise Academy
Janelle Gaye	2nd Grade Teacher	Promise Academy
Joshua Middleton	Science Teacher	Promise Academy
Richlande Louineus	Lower Elementary Teacher	Promise Academy

Jekara Wright	3rd Grade Teacher	Promise Academy
Jasmine Cumberbatch Lizama	3rd Grade Teacher	Promise Academy
DeAnna Foster	Restorative Practices Program Coordinator	Promise Academy
DaShae Willis	2nd Grade Teacher	Promise Academy
DeAndra Powell	Kindergarten Teacher	Promise Academy
Rae Whitely	4th Grade Teacher	Promise Academy
Tiffany Bryan	2nd Grade Teacher	Promise Academy
Alexis Gibson	2nd Grade Lead Teacher	Promise Academy
Taylor Moore	1st Grade Teacher	Promise Academy
Richmond Opoku Donyina	1st Grade Teacher	Promise Academy
Breana Orr	Special Education Teacher	Promise Academy
Chandler Johnson	1st Grade Teacher	Promise Academy
Maura Jarman	Kindergarten Special Education Teacher	Promise Academy
Vemia Lee	3rd Grade Teacher	Promise Academy
Ariel Rogers	2nd Grade Teacher	Promise Academy
Imani West	4th Grade Teacher	Promise Academy
Ahmed Braxton	Elementary Teacher	Promise Academy
Emma Nakamura	Elementary Senior Resident	Promise Academy
Ericka Ransom	Elementary Senior Resident	Promise Academy
LaQuisha McIntyre	Office Manager	Promise Academy
Unique Arce-Simmons	Elementary Resident	Promise Academy
Ella Benbow	Elementary Resident	Promise Academy
Lauryn Bervine	Elementary Resident	Promise Academy
Nia Campbell	Elementary Resident	Promise Academy
Eric Martinez	Elementary Resident	Promise Academy
Jenifer Souza	Elementary Resident	Promise Academy

Christina Brown	Dedicated Aide	Promise Academy
J'Lah Brothers	Dedicated Aide	Promise Academy
Aatia Wills-Lee	Dedicated Aide	Promise Academy
Keisha Wilkerson	Vice Principal	Quest Academy
Stephanie Beltran	Principal	Quest Academy
Brian Priehs	Instructional Coordinator	Quest Academy
Torea Chancellor	4th Grade Special Education Teacher	Quest Academy
Rodney Curry	Physical Education Teacher	Quest Academy
Anthony Johnson	Music Teacher	Quest Academy
Anthony Thompson-Hagler	2nd Grade Teacher	Quest Academy
Eber Robinson	Instructional Coordinator of 1st and 2nd Grade Literacy	Quest Academy
Stephanie McCullers	Vice Principal	Quest Academy
Rosalee Hanson-Robinson	1st Grade Teacher	Quest Academy
Chanel Jackson	Instructional Coordinator of 3rd and 4th Grade Literacy	Quest Academy
Adam Napora	3rd Grade Special Education Teacher	Quest Academy
Anitra Prather	1st Grade Teacher	Quest Academy
Robert Sapp	Dean of Students	Quest Academy
Tiffany Hawkins	Lower School Science Teacher	Quest Academy
Brittney Lardell	Literacy Interventionist	Quest Academy
Kristen Schooler	3rd Grade Teacher	Quest Academy
Shetara Wesley	4th Grade Lead Teacher	Quest Academy
Dana Grierson	Mental Health Practitioner	Quest Academy
Jacquelyn Patterson	3rd Grade Teacher	Quest Academy
Shaunte Henderson	Mental Health Practitioner	Quest Academy
Charnette Francis	3rd Grade Teacher	Quest Academy

Elsie Mayo	2nd Grade Special Education Teacher	Quest Academy
Katherine Burks	4th Grade Teacher	Quest Academy
Charmae Damper	1st Grade Teacher	Quest Academy
Chris Addy-Nettey	1st Grade Teacher	Quest Academy
Jennifer Rittenberry	Upper School Science Teacher	Quest Academy
Monstala Colas-Louis	4th Grade Teacher	Quest Academy
Kyla Williams	2nd Grade Teacher	Quest Academy
Sha-Nia Humes	2nd Grade Teacher	Quest Academy
Thelma Mbaezue-Daniel	4th Grade Teacher	Quest Academy
Corine White	3rd Grade Teacher	Quest Academy
Megan Cranley	Special Education Teacher	Quest Academy
Antoinette Wynn	Office Manager	Quest Academy
Angel Bullock	2nd Grade Teacher	Quest Academy
Juniah Joyette	Dance Teacher	Quest Academy
Kennita Bagwell	Dedicated Aide	Quest Academy
Jennifer Gonzales	Elementary Resident	Quest Academy
Chad Pardue	Elementary Resident	Quest Academy
Khyla Sutton	Elementary Resident	Quest Academy
Elijah Washington	Elementary Resident - School Leader Choice	Quest Academy
Tyiana Fox	Dedicated Aide	Quest Academy
Jovon Taylor	Principal	Spring Academy
Caroline Straus	Vice Principal	Spring Academy
Amber Aladenika	Vice Principal	Spring Academy
Temeka Love	1st Grade Teacher	Spring Academy
Ulaka Harris	Dance Teacher	Spring Academy
Dawn Johnson	Instructional Coordinator	Spring Academy
Yashica Maclin	Special Education	Spring Academy
Duwaun Wildgoose	Elementary Teacher	Spring Academy

Brittany Baham	Dean	Spring Academy
Gilette Brown	Elementary Teacher	Spring Academy
LeAnder Williams	Instructional Coordinator	Spring Academy
Darlene Rauson	Elementary Teacher	Spring Academy
Andie Solomon	Mental Health Practitioner	Spring Academy
Morgan Ward	Interventionist	Spring Academy
Dominique Gadsden	Elementary Teacher	Spring Academy
Whitney McDougal	Elementary Teacher	Spring Academy
Maddie Vahey	4th Grade Special Education Teacher	Spring Academy
Rikkia McGill	Elementary Teacher	Spring Academy
Ra'Shaun Wright	Physical Education Teacher	Spring Academy
La-Toya McKenith	4th Grade Teacher	Spring Academy
Mesha McBride	Elementary Teacher	Spring Academy
Kortney Thurman	Elementary Teacher	Spring Academy
Alexandra DeLessio	1st Grade Teacher	Spring Academy
Esther Battle	2nd Grade Teacher	Spring Academy
Maya Wilson	2nd Grade Teacher	Spring Academy
Meich'e Goode	African American Culture & Art Teacher	Spring Academy
Sarah Coady	Elementary Teacher	Spring Academy
Mary Chase Pierson	1st Grade Special Education Teacher	Spring Academy
Alexa Royster	1st Grade Teacher	Spring Academy
Brittney Dinac	Elementary Teacher	Spring Academy
Emily Allen	Interventionist	Spring Academy
Chautel Wilson	Special Education Teacher	Spring Academy
Kiara Marshall-Stone	2nd Grade Teacher	Spring Academy
Kali Penn	Special Education Teacher	Spring Academy
Isabelle Fagan	3rd Grade Teacher	Spring Academy
Rontanetta Gibson	3rd Grade Teacher	Spring Academy

Essence Truth	Elementary Teacher	Spring Academy
Yalonda Thomas	Office Manager	Spring Academy
Danielle Brooks	Elementary Resident	Spring Academy
Latice Dillingham	Capital Teaching Resident	Spring Academy
Janice Durrant	Elementary Resident	Spring Academy
Hamza Jeter	Elementary Resident	Spring Academy
Darryl Payne	Dedicated Aide	Spring Academy
Dwayne Thomas	Dedicated Aide	Spring Academy
Michael Cordell	Principal	The Learning Center
Malaika Defoe	Vice Principal	The Learning Center
Tricia Tandle	Occupational Therapist	The Learning Center
Lori Durham	Mental Health Practitioner	The Learning Center
Ernest Watford	Special Education Teacher	The Learning Center
Alissa Bagel	Special Education Teacher	The Learning Center
De'Neisha Tucker	Vice Principal	The Learning Center
Melanie McNutt	Speech Language Pathologist	The Learning Center
Jessica Tolino	Speech Language Pathologist	The Learning Center
Ricardo Henry	Middle School Math Teacher	The Learning Center
Marisa Goudy	Behavior Analyst	The Learning Center
Jennifer Hatton	Special Education Teacher	The Learning Center
William Quarles	Crisis Response Coordinator	The Learning Center
Jeremy Batka	Special Education Teacher	The Learning Center
Chelsey Young	Mental Health Practitioner	The Learning Center
Chauntia Postell	Mental Health Practitioner	The Learning Center
Janel Raspberry	Special Education Teacher	The Learning Center
Brianna Burke	Special Education Teacher	The Learning Center
Owen Taylor	Operations Manager	The Learning Center
Shaquanda Day	Art Teacher	The Learning Center

Tyresha Williams	Special Education Teacher	The Learning Center
Michael Blackman	Special Education Teacher	The Learning Center
Patience Lyles	Special Education Teacher	The Learning Center
Rondalynn Haruna	Special Education Teacher	The Learning Center
Shawn Crofoot	Special Education Teacher	The Learning Center
Myles Odum	Special Education Lead Teacher	The Learning Center
Bryonna Parker	Special Education Teacher	The Learning Center
Taylor Spencer	Special Education Teacher	The Learning Center
Dasheena Kenney	Special Education Lead Teacher	The Learning Center
Christopher Jean-Baptiste	Teacher	The Learning Center
Tyronda Lee	Assistant Teacher	The Learning Center
Kyla Allen	Assistant Teacher	The Learning Center
Sabrina Boyd	Assistant Teacher	The Learning Center
Michael Crandon	Assistant Teacher	The Learning Center
Tachelle Watts	Dedicated Aide	The Learning Center
Gloria Coplins	Office Manager	The Learning Center
Christa Stewart	Assistant Teacher	The Learning Center
Chanel Hays	Assistant Teacher	The Learning Center
Loryn Haynie	Assistant Teacher	The Learning Center
Arnesha Matthews	Dedicated Aide	The Learning Center
Chaire Carroll	Dedicated Aide	The Learning Center
Daja Purifoy	Dedicated Aide	The Learning Center
Triston Thompson	Dedicated Aide	The Learning Center
Erica Canady	Dedicated Aide	The Learning Center
Rachel Branch	Dedicated Aide	The Learning Center
Ketica Guter	Principal	Valor Academy
Donielle Blake	Vice Principal	Valor Academy

Kimberly Cooper	Vice Principal	Valor Academy
Andrea Swindler	Middle School Teacher	Valor Academy
Corine Quinn	Dean of Instruction	Valor Academy
Karissa Garmon	Special Education English Teacher	Valor Academy
DeVarrow Day	Physical Education Teacher	Valor Academy
Ashleymarie Dennis	PBIS Coordinator	Valor Academy
Lauren Bonomini	Special Education ELA Teacher	Valor Academy
Michael Haynes	Middle School Teacher	Valor Academy
Latoshia Hunt	Mental Health Practitioner	Valor Academy
Chanel Mayo	8th Grade Math Teacher	Valor Academy
Brian Permut	5th Grade Homeroom Teacher	Valor Academy
Marcel Harris	Mental Health Practitioner	Valor Academy
Janiece Blackmon	5th Grade Homeroom Teacher	Valor Academy
Cesar Matthews	Middle School Social Studies Teacher	Valor Academy
Amanda Zimmerman	Special Education English Teacher	Valor Academy
Charles Colston	7th Grade Math Teacher	Valor Academy
Aleisha Archie-McMillan	6th Grade English Teacher	Valor Academy
Darian Murphy	Physical Education Teacher	Valor Academy
Samson Tadesse	6th Grade Math Teacher	Valor Academy
Boaz Lee	Special Education Math Teacher	Valor Academy
Lawrence Davin	Music Teacher	Valor Academy
Matthew Neal	7th and 8th Grade Social Studies Teacher	Valor Academy
Amedeo Hines	Special Education Teacher	Valor Academy
Stacy Compere	Special Education Teacher	Valor Academy
Leah Waldo	8th Grade English Teacher	Valor Academy
Keishana Tucker	Middle School Science Teacher	Valor Academy
Tamara Carrion	Digital Media Teacher	Valor Academy
Taylor Butler	Special Education Teacher	Valor Academy

Mina Holladay	5th Grade Homeroom Teacher	Valor Academy
Share Morgan	5th Grade Homeroom Teacher	Valor Academy
Willie Session	Office Manager	Valor Academy
Dylan Brown	ELA Resident	Valor Academy
Brittney Waters	ELA Resident	Valor Academy
Juanika Leonard	Dedicated Aide	Valor Academy
Amirah Little	Math Teaching Fellow	Valor Academy
Jephany Brown	Instructional Assistant	Valor Academy
Erin Huseby	Director of Virtual Program	Virtual Program
Jovon Gerald	Manager of Student Success	Virtual Program
Sarah Caffee	Associate Director of the Virtual Learning Program	Virtual Program
Jessica Coleman	Mental Health Practitioner	Virtual Program
Chanita Coulter	Learning Coordinator	Virtual Program
Regan Harris	Special Education Learning Coordinator	Virtual Program
Andrea Scott	Special Education Learning Coordinator	Virtual Program
Jada Bryan-Whitfield	Digital Learning Creator	Virtual Program
Bilqis Dawodu	Digital Learning Specialist	Virtual Program
Brittany Olootu	Digital Learning Creator	Virtual Program
Abby Taylor	Digital Learning Creator	Virtual Program
Maura Gabriel	Learning Coordinator	Virtual Program
Blair Carter	Digital Learning Creator	Virtual Program
April Jefferson	Digital Learning Creator	Virtual Program
Megan Weight	Digital Learning Creator	Virtual Program
Tuere Harding	Special Education Learning Coordinator	Virtual Program
Laverne Francis	Learning Coordinator	Virtual Program
Amber Patz	Learning Coordinator	Virtual Program
Paige Cesario	Learning Coordinator	Virtual Program

Candice Davis	Learning Coordinator	Virtual Program
Sarah Stroup	Learning Coordinator	Virtual Program
Faith Swan	Virtual Learning Coordinator	Virtual Program
Kayla Titus	Learning Coordinator	Virtual Program
Jene Warren	Learning Coordinator	Virtual Program
Kelsey Murray	Learning Coordinator	Virtual Program
Fayven Amelga	Learning Coordinator	Virtual Program
Jordan Johnson	Special Education Learning Coordinator	Virtual Program
Lindsay Looft	Digital Learning Creator	Virtual Program
TaKia Evans	Dedicated Aide	Virtual Program
Kenya Harmon	Principal	WILL Academy
Rashad Mack	Vice Principal	WILL Academy
Alisha Fairfax	Vice Principal	WILL Academy
Cecily Barbee	Mental Health Practitioner	WILL Academy
Quintin Reid	PBIS Coordinator	WILL Academy
Stephanie Rodriguez	Dean of Instruction	WILL Academy
Sharell Kyle	5th Grade Teacher	WILL Academy
Mohamed Koroma	7th Grade English Teacher	WILL Academy
Kimille Webb	Music Teacher	WILL Academy
Ashlei Price	7/8th Grade Science	WILL Academy
Queen-Icisis Ali-Travers	6th Grade Math Teacher	WILL Academy
Darrin Davis	Restorative Practices Teacher	WILL Academy
Daviryne Hall	Self-Contained Special Education Teacher	WILL Academy
Kelsey Johnson	8th Grade English Teacher	WILL Academy
Rachael Creekmur-Boyd	Special Education English Teacher	WILL Academy
Marc Weinschenker	5th and 6th Grade Social Studies	WILL Academy
Josh Perry	Mental Health Practitioner	WILL Academy
Keanya Mallory	Special Education Humanities Teacher	WILL Academy

Ashleigh Davenport	Special Education English Teacher	WILL Academy
Lyndi Sarvis	5th Grade Homeroom Teacher	WILL Academy
Omokhudu Eruanga	7th Grade Math Teacher	WILL Academy
Natalie Morton	Special Education English Teacher	WILL Academy
Emaunie Hall	6th Grade English Teacher	WILL Academy
Christina Tang	8th Grade Math Teacher	WILL Academy
Breanar Wright	Health & Wellness Teacher	WILL Academy
Makayla Johnson	Special Education Math Teacher	WILL Academy
Nakia Hawkins	Special Education Math Teacher	WILL Academy
Saquita Simon	Physical Education Teacher	WILL Academy
Trice Stevenson	5th Grade Homeroom Teacher	WILL Academy
Janay Byrd	Electives Teacher	WILL Academy
Cassandra Pelkey	5th and 6th Grade Science Teacher	WILL Academy
MaJhanae Thomas	7th and 8th Grade Social Studies Teacher	WILL Academy
Alexis Albert	Dedicated Aide	WILL Academy
Marcia Sands	Dedicated Aide	WILL Academy
Marcus Palmore	Instructional Assistant	WILL Academy
Chelsea Eley	Office Manager	WILL Academy
Kiro Campbell	Math Resident	WILL Academy
Telicia Farmer	Humanities Teaching Fellow	WILL Academy
Hevin Simon	Dedicated Aide	WILL Academy

100% of KIPP DC instructional staff members have bachelor's degrees and 45% have master's degrees.

2022-2023 Board Roster

Board Member	DC Resident?	Role
Anthony Lewis	Yes	Chair
Barry Caldwell	Yes	Vice Chair School and Community Affairs Chair
John Duff	No	Treasurer Finance Chair
Pamela Yee	No	Governance Chair
David Bradley	Yes	Member
Carol Ludwig	Yes	Member
Crystal Lockerman	Yes	Parent Member
Marty Rogers	No	Member
Susan Schaeffler	No	Founder and Executive Director
Jud Starr	Yes	Member
Toni Oviedo	Yes	Teacher Member
Reginald Workman	Yes	Parent Member
Rashad Young	Yes	Member
Michael Pickrum	No	Member

Unaudited Year-end 2022-23 Financial Statement



**KIPP DC Public Charter Schools & Affil.
Consolidated Statements of Financial Position**

June 30, 2023
with comparison to Prior Year

	6/30/2023	06/30/2022	Change
ASSETS			
Current Assets			
Cash and Cash Equivalents	44,239,325	38,521,223	5,718,102
Investments - unrestricted	70,535,856	59,420,697	11,115,159
Grants Receivable	14,333,823	23,373,020	(9,039,197)
Promises to give	2,574,126	5,545,372	(2,971,246)
Interest Receivable	202,002	14,958	187,044
Other Receivables	1,307,770	2,456,328	(1,148,558)
Prepaid Expenses	2,721,737	1,892,683	829,054
Due from/(Due to)	0	(797)	797
Total Current Assets	135,914,639	131,223,484	4,691,155
Noncurrent Assets			
Restricted Cash	27,681	32,680	(4,999)
Restricted Investments	14,828,537	14,106,397	722,140
Deferred Rental Income	0	1,304	(1,304)
Deposits	106,373	375,167	(268,794)
Promises to give, net	709,058	1,003,354	(294,296)
Total Noncurrent Assets	15,671,649	15,518,902	152,747
Property and Equipment			
ROU Asset - Operating	16,846,784	18,319,988	(1,473,204)
ROU Asset - Finance	28,217,736	27,422,360	795,376
Land	9,936,360	9,936,361	(1)
Building and Improvements	98,298,365	97,704,378	593,987
Construction in Progress	4,608,009	2,132,500	2,475,509
Leasehold Improvements	259,484,091	246,159,114	13,324,977
Furniture & Equipment	362,026	582,760	(220,734)
Computer Hardware & Software	191,001	994,551	(803,550)
Accumulated Depreciation	(79,151,196)	(67,174,811)	(11,976,385)
Accumulated Depreciation - ROU	(4,705,384)	(3,375,654)	(1,329,730)
Total Property and Equipment	334,087,792	332,701,547	1,386,245
Total Assets	485,674,080	479,443,933	6,230,147
LIABILITIES AND NET ASSETS			
Current Liabilities			
Accounts Payable and Accrued Expenses	12,246,641	6,765,050	5,481,591
Accrued Interest Expense	4,211,783	4,384,442	(172,659)
Lease obligations - current	1,211,618	1,389,408	(177,790)
Notes Payable, current	5,157,000	4,001,000	1,156,000
Deferred revenue, current	639,573	394,948	244,625
Total Current Liabilities	23,466,615	16,934,848	6,531,767

These financial statements have not been subjected to an audit, review, or compilation engagement, and no assurance has been provided on them. See selected information.



**KIPP DC Public Charter Schools & Affil.
Consolidated Statements of Financial Position**

June 30, 2023
with comparison to Prior Year

	6/30/2023	06/30/2022	Change
Non-Current Liabilities			
Notes payable, net discount, current portion and issuance costs	247,729,360	243,586,635	4,142,725
Lease obligations, net of current portion	33,689,816	36,147,632	(2,457,816)
Total Non-Current Liabilities	281,419,176	279,734,267	1,684,909
Net Assets			
With Donor Restrictions	2,758,531	5,973,330	(3,214,799)
Without Donor Restrictions	178,029,758	176,801,488	1,228,270
Total Net Assets	180,788,289	182,774,818	(1,986,529)
Total Liabilities and Net Assets	485,674,080	479,443,933	6,230,147

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These financial statements have not been subjected to an audit, review, or compilation engagement, and no assurance has been provided on them. See selected information.



KIPP DC Public Charter Schools & Affil.
Consolidated Statements of Activities - Budget vs Actual
 For the Period Ended June 30, 2023

	Without Donor Restriction	With Donor Restriction	Total Year to Date			
	Year To Date	Year To Date	Actual	Budget	Over (Under) Budget	Annual Budget
	Actual	Actual	Actual	Budget	Over (Under) Budget	Annual Budget
REVENUES						
Per Pupil Revenue						
Base Per Pupil Allocation	102,641,783	0	102,641,783	107,232,666	(4,590,883)	107,232,666
At Risk Per Pupil Allocation	16,957,257	0	16,957,257	15,234,092	1,723,165	15,234,092
Special Ed Per Pupil	26,712,937	0	26,712,937	26,836,099	(123,162)	26,836,099
LEP/NEP Per Pupil Allocation	422,257	0	422,257	346,947	75,310	346,947
ESY Per Pupil	216,047	0	216,047	215,820	228	215,820
Facility Per Pupil Allocation	25,848,674	0	25,848,674	27,016,440	(1,167,766)	27,016,440
Additional Per Pupil Funding	1,351,983	0	1,351,983	0	1,351,983	0
Total Per Pupil Revenue	174,150,938	0	174,150,938	176,882,064	(2,731,125)	176,882,064
Other Public Funds						
NCLB Entitlement Revenue	7,725,137	0	7,725,137	7,229,173	495,964	7,229,173
IDEA Funding (SPED LEA)	1,425,021	0	1,425,021	1,400,374	24,647	1,400,374
Food Program Revenue	6,561,858	74,190	6,636,047	8,491,033	(1,854,986)	8,491,033
Medicaid Remittances	1,899,503	0	1,899,504	2,212,838	(313,334)	2,212,838
Federal Grants	10,349,170	0	10,349,169	17,682,758	(7,333,589)	17,682,758
State and Local Grants	25,892	0	25,893	1,408,578	(1,382,686)	1,408,578
Total Other Public Funds	27,986,581	74,190	28,060,771	38,424,754	(10,363,984)	38,424,754
Private Contributions						
Contributions & Private Grants	484,633	1,152,555	1,637,188	4,123,500	(2,486,311)	4,123,500
Total Private Contributions	484,633	1,152,555	1,637,188	4,123,500	(2,486,311)	4,123,500
Investment/Interest Income						
Interest Income	4,086,033	0	4,086,034	1,638,000	2,448,034	1,638,000
Dividend Income, Investment Income	423	0	423	0	422	0
Unrealized Gain (Loss) Invest	297,609	0	297,608	0	297,609	0
Realized Gain (Loss) Invest	(147,842)	(4,252)	(152,094)	0	(152,095)	0
Investment Management Fees	(128,905)	0	(128,905)	0	(128,905)	0
Total Investment/Interest Income	4,107,318	(4,252)	4,103,066	1,638,000	2,465,065	1,638,000
Additional Revenue						
Student Uniform Fees	190,392	0	190,392	167,425	22,967	167,425
Student Fees	148,279	0	148,279	195,059	(46,779)	195,059
School Fundraising Revenue	19,807	0	19,806	18,360	1,447	18,360
Rental Income	790,828	0	790,828	815,490	(24,662)	815,490
Program Income	381,254	0	381,255	136,000	245,254	136,000
Miscellaneous Income	294,877	0	294,877	401,003	(106,126)	401,003
Total Additional Revenue	1,825,437	0	1,825,437	1,733,337	92,101	1,733,337
Net Assets Released from Restriction	4,432,542	(4,432,542)	0	0	0	0
Total - REVENUES	212,987,449	(3,210,049)	209,777,400	222,801,655	(13,024,254)	222,801,655
EXPENSES						
Personnel Costs						
Salary Expense						
School Administrators	11,715,898	0	11,715,898	10,682,205	1,033,694	10,682,205

These financial statements have not been subjected to an audit, review, or compilation engagement, and no assurance has been provided on them. See selected information.



KIPP DC Public Charter Schools & Affil.
Consolidated Statements of Activities - Budget vs Actual
 For the Period Ended June 30, 2023

	Without Donor Restriction Year To Date	With Donor Restriction Year To Date	Total Year to Date			
	Actual	Actual	Actual	Budget	Over (Under) Budget	Annual Budget
Executive Leadership	2,371,205	0	2,371,205	2,601,805	(230,599)	2,601,805
Administrative Salaries	19,769,013	0	19,769,013	21,582,399	(1,813,387)	21,582,399
Operations Salaries	3,333,554	0	3,333,554	3,678,175	(344,621)	3,678,175
Food Service Salaries	909,842	0	909,842	874,022	35,820	874,022
Instructional Salaries	48,092,613	0	48,092,613	49,444,350	(1,351,737)	49,444,350
Instructional Support Salaries	10,438,787	0	10,438,787	11,559,576	(1,120,789)	11,559,576
Student Support Salaries	12,202,872	0	12,202,872	12,342,650	(139,778)	12,342,650
Contracted Program Staff	226,246	0	226,246	112,586	113,661	112,586
Supplemental School Staff	691,759	0	691,759	458,757	233,001	458,757
Coaching Stipends	0	0	0	346,500	(346,500)	346,500
Bonuses	1,283,500	0	1,283,500	1,038,749	244,751	1,038,749
Substitutes	2,339,665	0	2,339,665	200,000	2,139,664	200,000
Total Salary Expense	113,374,954	0	113,374,954	114,921,774	(1,546,820)	114,921,774
Employee Benefits and Payroll Tax:						
Payroll Taxes	8,705,928	0	8,705,928	9,304,048	(598,119)	9,304,048
Employee Benefits	13,859,184	0	13,859,184	15,833,028	(1,973,844)	15,833,028
Total Employee Benefits and Payroll	22,565,112	0	22,565,112	25,137,076	(2,571,963)	25,137,076
Other Staff Related Costs						
Payroll and HR Processing Fees	132,403	0	132,403	94,032	38,371	94,032
Staff and Volunteer Recruitment	276,154	0	276,154	353,599	(77,445)	353,599
Staff Development	1,747,529	0	1,747,529	2,288,658	(541,129)	2,288,658
Staff Meals, Events, Awards	1,691,735	0	1,691,735	1,253,091	438,644	1,253,091
Total Other Staff Related Costs	3,847,821	0	3,847,821	3,989,380	(141,559)	3,989,380
Total Personnel Costs	139,787,887	0	139,787,887	144,048,230	(4,260,342)	144,048,230
Direct Student Expense						
Educational and Curriculum Supplies	2,655,085	0	2,655,085	2,838,636	(183,551)	2,838,636
Classroom Furniture and Equip	392,390	0	392,390	540,058	(147,668)	540,058
Student and Classroom Technology	1,241,196	0	1,241,196	1,751,640	(510,444)	1,751,640
Software License Fees - Instructional	891,912	0	891,912	771,550	120,362	771,550
Educational Consultants	1,863,543	0	1,863,543	1,573,724	289,818	1,573,724
Student Assessment	378,949	0	378,950	570,697	(191,747)	570,697
Student Uniform Expense	540,980	0	540,980	533,275	7,705	533,275
Contracted Food Service	6,513,398	0	6,513,398	8,252,047	(1,738,648)	8,252,047
Student Transportation	1,016,618	0	1,016,618	1,089,875	(73,258)	1,089,875
Student Lodging	40,479	0	40,479	81,055	(40,576)	81,055
Student Snacks & Other Meals	362,500	0	362,500	324,529	37,972	324,529
Extracurricular Activities	2,563,036	0	2,563,035	2,896,862	(333,827)	2,896,862
Financial Assistance	396,466	4,750	401,217	741,126	(339,910)	741,126
Other Direct Student Expense	19,264	0	19,264	30,250	(10,986)	30,250
Total Direct Student Expense	18,875,816	4,750	18,880,566	21,995,324	(3,114,758)	21,995,324
Occupancy Expense						
Operating Lease Expense	1,215,044	0	1,215,044	1,883,702	(668,659)	1,883,702
Rent	6,650	0	6,650	19,572	(12,921)	19,572
Contracted Parking (only used by HDQ)	191,654	0	191,654	288,440	(96,786)	288,440
Utilities	2,674,249	0	2,674,249	2,640,571	33,678	2,640,571
Janitorial Service	3,199,095	0	3,199,095	2,918,127	280,967	2,918,127
Janitorial Supplies	346,553	0	346,553	239,770	106,783	239,770
Security Service	4,811,122	0	4,811,122	4,382,547	428,576	4,382,547

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KIPP DC Public Charter Schools & Affil.
Consolidated Statements of Activities - Budget vs Actual
For the Period Ended June 30, 2023

	Without Donor Restriction Year To Date	With Donor Restriction Year To Date	Total Year to Date			
	Actual	Actual	Actual	Budget	Over (Under) Budget	Annual Budget
Repairs & Maintenance	1,887,592	0	1,887,592	2,010,788	(123,196)	2,010,788
Property Taxes	31,459	0	31,459	5,481	25,977	5,481
Other Contracted Services	3,364,977	0	3,364,977	3,413,316	(48,338)	3,413,316
Interest Expense	8,433,672	0	8,433,672	8,439,161	(5,490)	8,439,161
Financing Costs	46,835	0	46,835	43,000	3,835	43,000
Total Occupancy Expense	26,208,902	0	26,208,902	26,284,475	(75,574)	26,284,475
Professional Fees						
Accounting Fees	365,191	0	365,191	210,000	155,191	210,000
Audit & Tax Fees	269,835	0	269,835	136,650	133,185	136,650
Technology Consultants	1,674,814	0	1,674,814	1,649,940	24,874	1,649,940
Legal Fees	308,796	0	308,795	492,000	(183,204)	492,000
Consultants (non-ed)	789,999	0	790,000	936,830	(146,831)	936,830
Total Professional Fees	3,408,635	0	3,408,635	3,425,420	(16,785)	3,425,420
Office Expenses						
Administrative Supplies	361,879	0	361,879	920,567	(558,688)	920,567
Admin Furniture & Equipment	195,028	0	195,028	159,804	35,224	159,804
Staff Technology	834,424	0	834,424	715,913	118,511	715,913
Software License Fees - Administrative	2,181,648	0	2,181,648	2,357,101	(175,453)	2,357,101
Telecommunications & Internet	806,484	0	806,484	1,067,099	(260,615)	1,067,099
Printing & Photocopying	322,267	0	322,267	552,328	(230,062)	552,328
Postage & Courier	12,605	0	12,605	31,000	(18,394)	31,000
Business Insurance	1,378,906	0	1,378,906	1,398,902	(19,996)	1,398,902
Licenses, Dues & Memberships	992,401	0	992,401	532,367	460,034	532,367
Bank, Credit Card, Late Fees	37,989	0	37,989	169,941	(131,952)	169,941
Total Office Expenses	7,123,631	0	7,123,631	7,905,022	(781,391)	7,905,022
General Expenses						
Staff Travel (non-PD, non-Student, incl Outreach)	94,825	0	94,825	191,275	(96,450)	191,275
Student Recruitment	573,663	0	573,663	493,690	79,973	493,690
Charter Board Admin Fee	196,470	0	196,470	212,312	(15,843)	212,312
Contributions Expense	1,853,877	0	1,853,877	1,767,469	86,409	1,767,469
Other Taxes	2,500	0	2,500	0	2,500	0
Other General Expenses	15,253	0	15,253	17,000	(1,747)	17,000
Contingency	16,799	0	16,799	0	16,799	0
Contingency	0	0	0	3,631,826	(3,631,826)	3,631,826
Total General Expenses	2,753,387	0	2,753,387	6,313,572	(3,560,185)	6,313,572
Depreciation Expense						
Depreciation Expense	13,000,619	0	13,000,619	13,002,828	(2,209)	13,002,828
Depreciation Expense - ROU	386,856	0	386,855	0	386,856	0
Total Depreciation Expense	13,387,475	0	13,387,474	13,002,828	384,647	13,002,828
Amortization Expense						
Amortization Expense	192,722	0	192,723	288,221	(95,499)	288,221
Total Amortization Expense	192,722	0	192,723	288,221	(95,499)	288,221
Total - EXPENSES	211,738,455	4,750	211,743,205	223,263,092	(11,519,887)	223,263,092

These financial statements have not been subjected to an audit, review, or compilation engagement, and no assurance has been provided on them. See selected information.



KIPP DC Public Charter Schools & Affil.
Consolidated Statements of Activities - Budget vs Actual
 For the Period Ended June 30, 2023

	Without Donor Restriction	With Donor Restriction	Total Year to Date			
	Year To Date	Year To Date	Actual	Budget	Over (Under) Budget	Annual Budget
Non Operating Income (Loss)						
Gain/(loss) on Lease Cancellation	(20,724)	0	(20,724)	0	(20,724)	0
Total Non Operating Income (Loss)	(20,724)	0	(20,724)	0	(20,724)	0
Change in Net Assets	1,228,270	(3,214,799)	(1,986,529)	(461,437)	(1,525,091)	(461,437)
Net Assets - Beginning	176,801,488	5,973,330	182,774,818	0	182,774,818	0
Net Assets - Ending	178,029,758	2,758,531	180,788,289	(461,437)	181,249,727	(461,437)

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KIPP DC Public Charter Schools & Affil.
Statement of Cash Flows
For the Period Ended June 30, 2023
Year To Date 06/30/2023

	Year To Date 6/30/2023
Net cash provided by operating activities	
Change In Net Assets	(1,986,529)
Adjustments to reconcile change in net assets to net cash prov (used) in ops	
Depreciation	13,306,115
Amortization Debt Issuance Cost	192,722
Realized and unrealized loss (gain) on investments	297,608
Amortization of Debt Premium	(989,997)
Changes in assets and liabilities:	
(Increase) decrease in Assets:	
Receivables	10,000,711
Prepaid Expenses	(829,851)
Promises to give	3,265,541
Deferred rental income	1,304
Deposits	268,794
Increase (decrease) in Liabilities:	
Accounts payable and accrued expenses	5,308,933
Refundable Advance and Deferred Revenue	244,624
Deferred rent	0
Net cash used in operating activities	<u>29,079,975</u>
Cash flows from investing activities	
Right of Use - Operating	(1,473,204)
Right of Use - Finance	795,375
Purchases of property and equipment	(14,014,531)
Net Sales (purchases) of investments	(11,412,768)
(Increase) Decrease in Restricted Investments	(722,140)
Investment in Subsidiary	0
Net cash used in investing activities	<u>(26,827,268)</u>
Cash flows from financing activities	
Principal payments on long-term debt	(4,974,605)
Proceeds from long-term debt	8,435,000
Net cash used in financing activities	<u>3,460,395</u>
Increase (Decrease) in Cash	<u>5,713,102</u>
Cash and Cash Equivalents, Beginning Period	<u>38,553,903</u>
Cash and Cash Equivalents, End of Period	<u>44,267,005</u>

These financial statements have not been subjected to an audit, review, or compilation engagement, and no assurance has been provided on them. See selected information.

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Page 7

KIPP DC
Historical and Budgeted Financial Statements
Selected Information
For the Year Ending June 30, 2023

The accompanying historical financial statements and budgeted financial statements include the following departures from accounting principles generally accepted in the United States of America and the guidelines for presentation of a forecast established by the AICPA:

Historical

- The financial statements omit substantially all of the disclosures required by accounting principles generally accepted in the United States of America.
- Accounts receivable have not been adjusted for an allowance since June 30, 2022.

Forecast/Budget

These financial forecasts and budgets present, to the best of management's knowledge and belief, KIPP DC expected results of operations for the forecast periods. Accordingly, the forecasts reflect its judgment as of October 31, 2022, the date of these forecasts, of the expected conditions and its expected course of action. The assumptions disclosed herein are those that management believes are significant to the forecasts. There will usually be differences between the forecasted and actual results, because events and circumstances frequently do not occur as expected, and those differences may be material.

Schedule of Activities Budget Assumptions:

1. Revenue Per Pupil Funding
 - Board Authorized Enrollment Ceiling - 7,834 Students
 - Foundation level per pupil increase of 5.9%
 - Non-Residential Facilities allotment increase of 3.1%
 - Residential Facilities Allotment increase of 3.1%
2. Salary and benefits include 1296 Employees

The effects of these departures have not been determined.

Summary of Significant Assumptions

These financial forecasts present, to the best of management's knowledge and belief, the Company's expected financial position, results of operations, and cash flows for the budgeted periods. Accordingly, the budget reflects its judgment as of the time the budget was completed. There will usually be differences between the budgeted and actual results, because events and circumstances frequently do not occur as expected, and those differences may be material.

No assurance is provided.

Approved 2023-24 Budget

KIPP DC:

**Operating Budget -- Revised PCSB Budget vs. Board of Directors Approved
For the Fiscal Year Ending June 30, 2024**

Description	2024 Budget (PCSB)	2024 Budget (BoD)	Δ (\$)	Δ (%)
Per Pupil Funding Revenue				
Base Per Pupil Allocation	\$ 109,561,352	\$ 109,561,352	\$ -	0.0%
At Risk Per Pupil Allocation	\$ 17,689,463	\$ 17,689,463	\$ -	0.0%
Special Ed Per Pupil	\$ 27,963,162	\$ 27,963,162	\$ -	0.0%
LEP/NEP Per Pupil Allocation	\$ 482,702	\$ 482,702	\$ -	0.0%
ESY Summer School Per Pupil	\$ 171,581	\$ 171,581	\$ -	0.0%
Facility Per Pupil Allocation	\$ 27,073,725	\$ 27,073,725	\$ -	0.0%
Additional Per Pupil Funding	\$ 9,864,225	\$ 9,864,225	\$ -	0.0%
Public Revenue Subtotal	\$ 192,806,209	\$ 192,806,209	\$ -	0.0%
Other Public Revenue				
NCLB Entitlement Revenue	\$ 8,044,978	\$ 8,044,978	\$ -	0.0%
Food Program Revenue	\$ 7,651,340	\$ 7,651,340	\$ -	0.0%
Medicaid Remittances	\$ 2,457,667	\$ 2,457,667	\$ -	0.0%
IDEA Funding (SPED LEA)	\$ 1,362,994	\$ 1,362,994	\$ -	0.0%
Federal Grants	\$ 10,799,815	\$ 10,799,815	\$ -	0.0%
State and Local Grants	\$ 29,368	\$ 29,368	\$ -	0.0%
Other Public Revenue Subtotal	\$ 30,346,162	\$ 30,346,162	\$ -	0.0%
Private Revenue				
Contributions & Private Grants	\$ 2,307,953	\$ 2,307,953	\$ -	0.0%
Private Revenue Subtotal	\$ 2,307,953	\$ 2,307,953	\$ -	0.0%
Investment Income				
Interest Income	\$ 4,000,000	\$ 4,000,000	\$ -	0.0%
Investment Management Fees	\$ -	\$ -	\$ -	0.0%
Investment Income Subtotal	\$ 4,000,000	\$ 4,000,000	\$ -	0.0%
Other Revenue				
Student Fees	\$ 110,177	\$ 110,177	\$ -	0.0%
School Fundraising Revenue	\$ 18,360	\$ 18,360	\$ -	0.0%
Rental Income	\$ 750,781	\$ 750,781	\$ -	0.0%
Program Income	\$ 165,000	\$ 165,000	\$ -	0.0%
Miscellaneous Income	\$ 137,122	\$ 137,122	\$ -	0.0%
Other Revenue Subtotal	\$ 1,181,439	\$ 1,181,439	\$ -	0.0%
TOTAL REVENUE	\$ 230,641,763	\$ 230,641,763	\$ -	0.0%

KIPP DC:
Operating Budget -- Revised PCSB Budget vs. Board of Directors Approved
For the Fiscal Year Ending June 30, 2024

Description	2024		2024		Δ (\$)	Δ (%)
	Budget (PCSB)		Budget (BoD)			
Salaries and Benefits						
School Administrators	\$ 11,891,746	\$	11,891,746	\$	-	0.0%
Executive Leadership	\$ 2,372,328	\$	2,372,328	\$	-	0.0%
Administrative Salaries	\$ 20,824,153	\$	20,824,153	\$	-	0.0%
Operations Salaries	\$ 3,899,448	\$	3,899,448	\$	-	0.0%
Food Service Salaries	\$ 745,207	\$	745,207	\$	-	0.0%
Instructional Salaries	\$ 50,533,418	\$	50,533,418	\$	-	0.0%
Instructional Support Salaries	\$ 11,579,538	\$	11,579,538	\$	-	0.0%
Student Support Salaries	\$ 13,802,651	\$	13,802,651	\$	-	0.0%
Contracted Program Staff	\$ 99,253	\$	99,253	\$	-	0.0%
Supplemental School Staff	\$ 600,692	\$	600,692	\$	-	0.0%
Coaching Stipends	\$ 413,500	\$	413,500	\$	-	0.0%
Bonuses	\$ 1,424,000	\$	1,424,000	\$	-	0.0%
Substitutes	\$ 500,000	\$	500,000	\$	-	0.0%
Payroll Taxes	\$ 9,564,615	\$	9,564,615	\$	-	0.0%
Employee Benefits	\$ 16,205,595	\$	16,205,595	\$	-	0.0%
Payroll and HR Processing Fees	\$ 98,733	\$	98,733	\$	-	0.0%
Staff and Volunteer Recruitment	\$ 181,254	\$	181,254	\$	-	0.0%
Staff Development	\$ 2,316,650	\$	2,316,650	\$	-	0.0%
Staff Meals, Events, Awards	\$ 1,268,866	\$	1,268,866	\$	-	0.0%
Salaries & Benefits Subtotal	\$ 148,321,645	\$	148,321,645	\$	-	0.0%
Direct Student Costs						
Educational and Curriculum Supplies	\$ 3,360,166	\$	3,360,166	\$	-	0.0%
Classroom Furniture and Equip	\$ 453,245	\$	453,245	\$	-	0.0%
Student and Classroom Technology	\$ 1,504,039	\$	1,504,039	\$	-	0.0%
Software License Fees - Instructional	\$ 856,163	\$	856,163	\$	-	0.0%
Educational Consultants	\$ 671,475	\$	671,475	\$	-	0.0%
Student Assessment	\$ 488,565	\$	454,207	\$	34,358	7.6%
Student Uniform Expense	\$ 535,725	\$	519,375	\$	16,350	3.1%
Contracted Food Service	\$ 7,425,874	\$	7,425,874	\$	-	0.0%
Student Transportation	\$ 1,080,530	\$	1,080,530	\$	-	0.0%
Student Lodging	\$ 48,645	\$	48,645	\$	-	0.0%
Student Snacks & Other Meals	\$ 326,209	\$	326,209	\$	-	0.0%
Extracurricular Activities	\$ 2,647,160	\$	2,647,160	\$	-	0.0%
Financial Assistance	\$ 716,325	\$	716,325	\$	-	0.0%
Other Direct Student Expense	\$ 16,580	\$	16,580	\$	-	0.0%
Direct Student Costs Subtotal	\$ 20,130,702	\$	20,079,994	\$	50,708	0.3%
Office Expenses						
Administrative Supplies	\$ 856,608	\$	856,608	\$	-	0.0%
Admin Furniture & Equipment	\$ 86,280	\$	86,280	\$	-	0.0%
Staff Technology	\$ 694,351	\$	694,351	\$	-	0.0%
Software License Fees - Administrative	\$ 2,460,492	\$	2,460,492	\$	-	0.0%
Telecommunications & Internet	\$ 738,187	\$	738,187	\$	-	0.0%
Printing & Photocopying	\$ 368,086	\$	368,086	\$	-	0.0%
Postage & Courier	\$ 34,650	\$	34,650	\$	-	0.0%
Business Insurance	\$ 2,126,548	\$	1,538,200	\$	588,348	38.2%
Licenses, Dues & Memberships	\$ 608,490	\$	608,490	\$	-	0.0%
Bank, Credit Card, Late Fees	\$ 168,941	\$	168,941	\$	-	0.0%
Office Expense Subtotal	\$ 8,142,633	\$	7,554,285	\$	588,348	7.8%

KIPP DC:

**Operating Budget -- Revised PCSB Budget vs. Board of Directors Approved
For the Fiscal Year Ending June 30, 2024**

Description	2024		2024		Δ (\$)	Δ (%)
	Budget (PCSB)		Budget (BoD)			
Occupancy Expense						
Operating Lease Expense	\$ 1,708,626	\$	1,678,001	\$	30,625	1.8%
Rent	\$ 23,947	\$	19,572	\$	4,375	22.4%
Rent- QALICB Elimination Entry	\$ -	\$	-	\$	-	
Operating Lease Expense - Long Term	\$ -	\$	-	\$	-	
Contracted Parking (only used by HDQ)	\$ 231,415	\$	231,415	\$	-	0.0%
Utilities	\$ 3,020,376	\$	3,020,376	\$	-	0.0%
Janitorial Service	\$ 3,420,701	\$	3,420,701	\$	-	0.0%
Janitorial Supplies	\$ 337,605	\$	337,605	\$	-	0.0%
Security Service	\$ 5,435,920	\$	5,435,920	\$	-	0.0%
Repairs & Maintenance	\$ 1,752,979	\$	1,752,979	\$	-	0.0%
Property Taxes	\$ 5,482	\$	5,482	\$	-	0.0%
Other Contracted Services	\$ 3,551,979	\$	3,551,979	\$	-	0.0%
Interest Expense	\$ 8,507,543	\$	8,507,543	\$	-	0.0%
Financing Costs & Fees	\$ 43,000	\$	43,000	\$	-	0.0%
Gain/(loss)	\$ -	\$	-	\$	-	
Gain/(loss)	\$ -	\$	-	\$	-	
Occupancy Expense Subtotal	\$ 28,039,573	\$	28,004,573	\$	35,000	0.1%
Professional Fees						
Accounting Fees	\$ 222,000	\$	222,000	\$	-	0.0%
Audit & Tax Fees	\$ 142,550	\$	142,550	\$	-	0.0%
Technology Consultants	\$ 1,768,120	\$	1,768,120	\$	-	0.0%
Legal Fees	\$ 120,000	\$	120,000	\$	-	0.0%
Consultants (non-ed)	\$ 1,407,197	\$	1,407,197	\$	-	0.0%
Professional Fees Subtotal	\$ 3,659,867	\$	3,659,867	\$	-	0.0%
General Expenses						
Travel (non-PD, non-Student, includes local travel)	\$ 196,825	\$	196,825	\$	-	0.0%
Outreach	\$ 572,300	\$	572,300	\$	-	0.0%
Student Recruitment	\$ 264,011	\$	263,011	\$	1,000	0.4%
Charter Board Admin Fee	\$ 1,867,157	\$	1,867,157	\$	-	0.0%
Other Taxes	\$ 17,000	\$	17,000	\$	-	0.0%
Contingency	\$ 4,148,968	\$	4,135,905	\$	13,064	0.3%
Loss on Debt Extinguishment	\$ -	\$	-	\$	-	
General Expense Subtotal	\$ 7,066,262	\$	7,052,198	\$	14,064	0.2%
Depreciation and Amortization Expense						
Depreciation Expense	\$ 13,877,149	\$	13,877,149	\$	-	0.0%
Depreciation Expense - ROU	\$ -	\$	-	\$	-	
Amortization Expense	\$ 204,107	\$	204,107	\$	-	0.0%
Depreciation and Amortization Subtotal	\$ 14,081,256	\$	14,081,256	\$	-	0.0%
TOTAL EXPENSE	\$ 229,441,938	\$	228,753,818	\$	688,120	0.3%
NET INCOME / (LOSS)	\$ 1,199,825	\$	1,887,945	\$	(688,120)	-36.4%

KIPP DC:
Operating Budget -- Revised PCSB Budget vs. Board of Directors Approved
For the Fiscal Year Ending June 30, 2024

Description	2024		2024		Δ (\$)	Δ (%)
	Budget (PCSB)		Budget (BoD)			
Calculation of Debt Service Coverage:						
Net Income	\$	1,199,825	\$	1,887,945		
Add: Depreciation & Amortization		14,081,256		14,081,256		
Add: Interest Expense, Net		8,507,543		8,507,543		
NET INCOME AVAILABLE FOR DEBT SERVICE		23,788,625		24,476,744		
Series 2017 Bonds		8,167,750		8,167,750		
Hamilton NMTC Debt Service						
Ferebee NMTC Debt Service		119,045		119,045		
Series 2019 Bonds		3,544,200		3,544,200		
Series 2020 Bonds		2,336,672		2,336,672		
Total Net Debt Service		14,167,667		14,167,667		
DEBT SERVICE COVERAGE		1.68x		1.73x		
INCOME AVAILABLE FOR DEBT SERVICE TARGET (1.5x)	\$	21,251,500	\$	21,251,500		
Budget Deficit/(Surplus)	\$	(2,537,124)	\$	(3,225,244)		